



Investor Presentation

August 2026

| A¹ Group

Cautionary statement

This presentation contains forward-looking statements. These forward-looking statements are usually accompanied by words such as ›believe‹, ›intend‹, ›anticipate‹, ›plan‹, ›expect‹ and similar expressions or by ›outlook‹. Actual events may differ materially from those anticipated in these forward-looking statements as a result of a number of factors. Forward-looking statements involve inherent risks and uncertainties. A number of important factors could cause actual results or outcomes to differ materially from those expressed in any forward-looking statement. Neither Telekom Austria AG nor the A1 Group nor any other person accepts any liability for any such forward-looking statements. A1 Group will not update these forward-looking statements, whether due to changed factual circumstances, changes in assumptions or expectations.

Alternative performance measures are used to describe the operational performance. Please therefore also refer to the financial information presented in the Consolidated Financial Statements, as well as the reconciliation tables provided in the Earnings Release. This presentation was created with care and all data has been checked conscientiously. Nevertheless, the possibility of layout and printing errors cannot be excluded. The use of automated calculation systems may give rise to rounding differences.

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'International' comprises the segments Bulgaria, Croatia, Belarus, Slovenia, Serbia and North Macedonia and since Q1 2025 also includes A1 Digital (A1 Group figures and figures for Austria remained unchanged) in this view. Numbers for 2024 are provided on a proforma basis for 'international' to provide comparability.

A1 at a glance: Former Austrian incumbent and a platform for growth in Eastern Europe

5.6 bn

Total revenues
FY 2025

2.1 bn

EBITDA
FY 2025

37 %

EBITDA margin
FY 2025

32.1 mn

Wireless subscribers
H1 2026

6.5 mn

Fixed RGUs
H1 2026

42 EurC

Dividend
FY 2025

#1

Telecom Brand in
Austria
FY 2025

#4

in brand value of
Austrian brands
FY 2025

-0.2

Net Debt/
EBITDAaL ratio
H1 2026

A-

Credit rating

A List

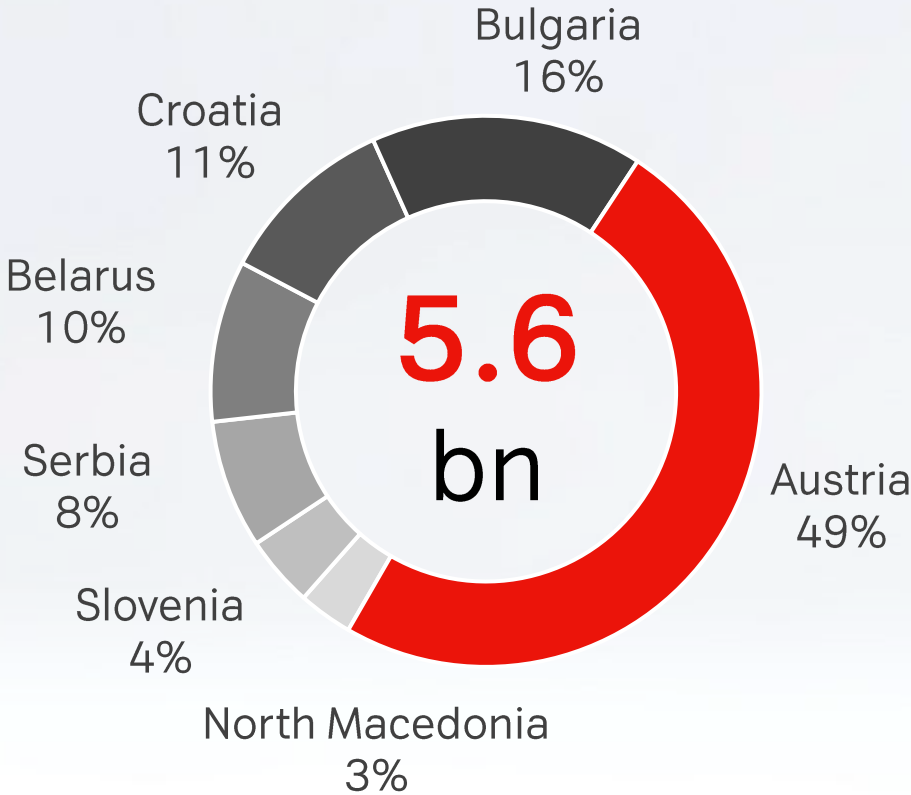
CDP 2025



Well-balanced performance across geographic footprint

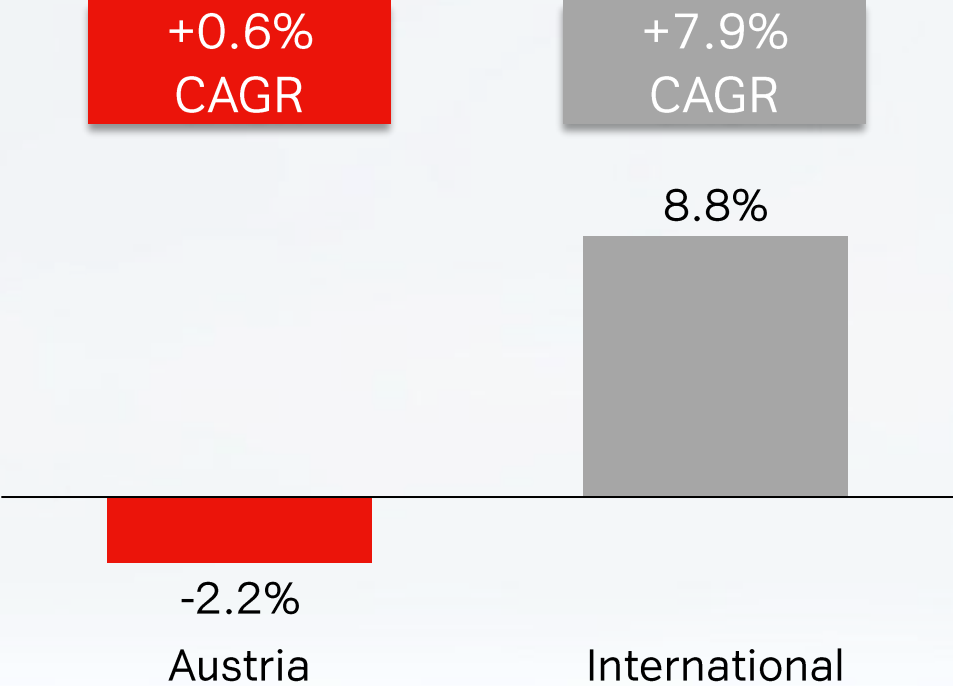
Revenue split

FY 2025



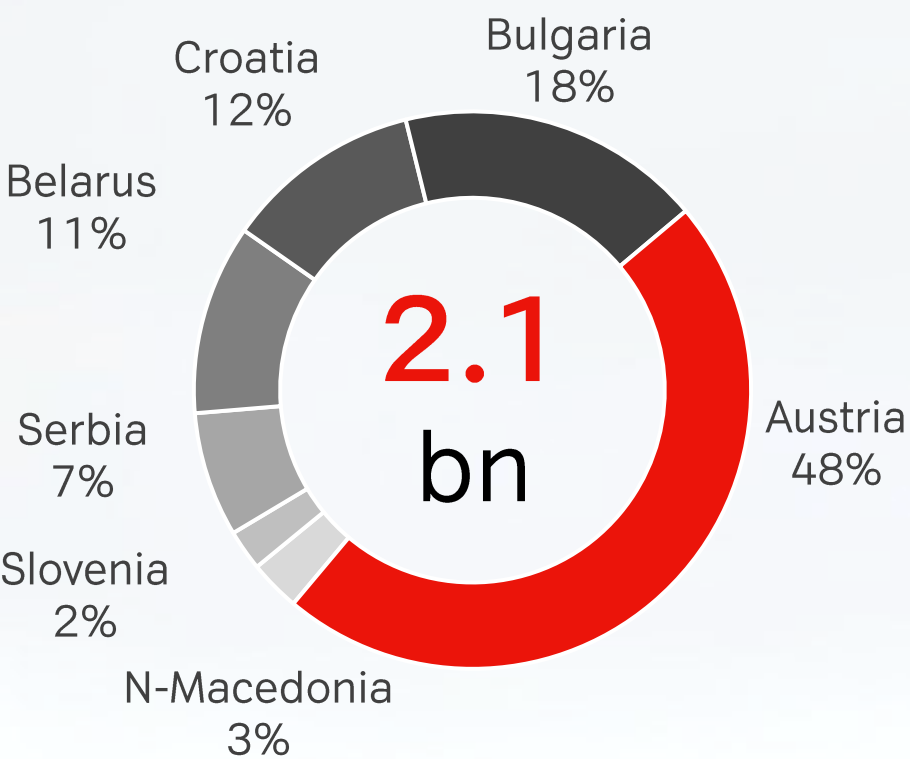
Growth driver CEE

Revenues yoy growth 2025
CAGR 2021-2025



EBITDA split

FY 2025

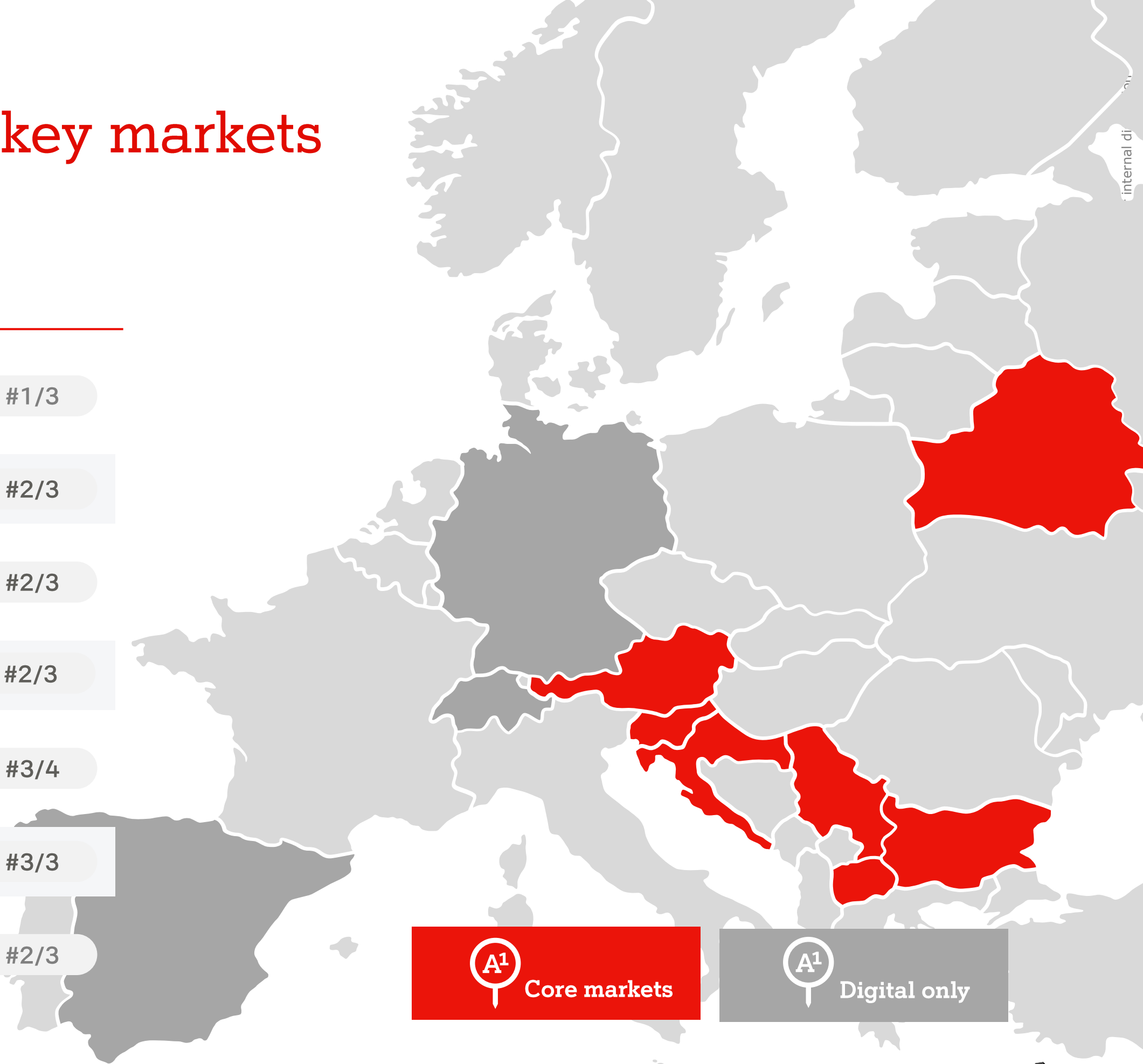


Corporate & other, elimination adds up to -1%

Leading market position in all key markets

(As of Q4 2025)

	Mobile		Fixed	
Austria	40%	#1/3	55%	#1/3
Bulgaria	34%	#2/3	41%	#2/3
Croatia	37%	#2/3	35%	#2/3
Belarus	42%	#2/3	9%	#2/3
Slovenia	25%	#3/4	15%	#3/4
Serbia	26%	#3/3	2%	#3/3
N. Macedonia	52%	#1/2	35%	#2/3



5 Market positions and market shares in mobile and fixed-line are based on service revenues; own estimates. Austria excluding fixed-line voice telephony.
North Macedonia: A third mobile operator (One Macedonia/4iG) was licensed in early 2026
The map shows the A1 service area, not political borders.



Distribution of mobile customers and fixed RGUs across markets

(As of Q2 2026)

32.1 million

A1 Group • Mobile Subscribers

Austria 5.20 million | International 26.9 million

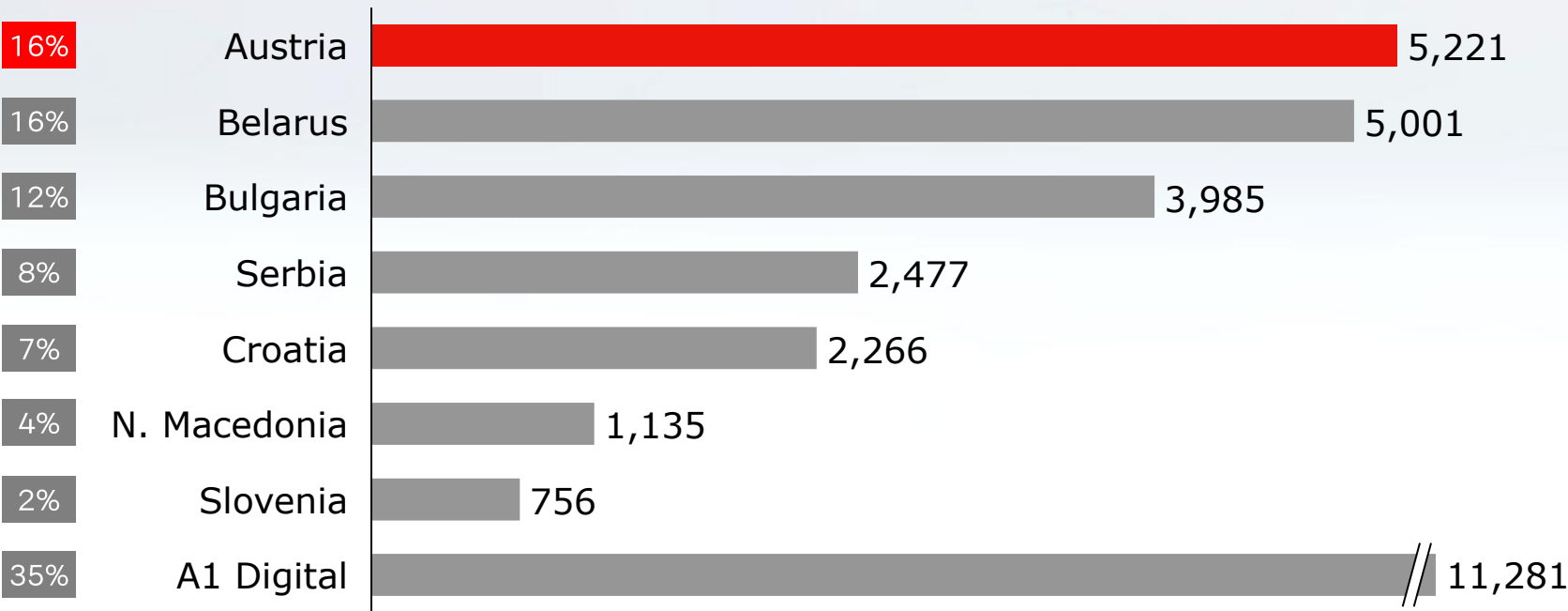
6.5 million

A1 Group • Fixed RGUs

Austria 2.5 million | International 4.0 million

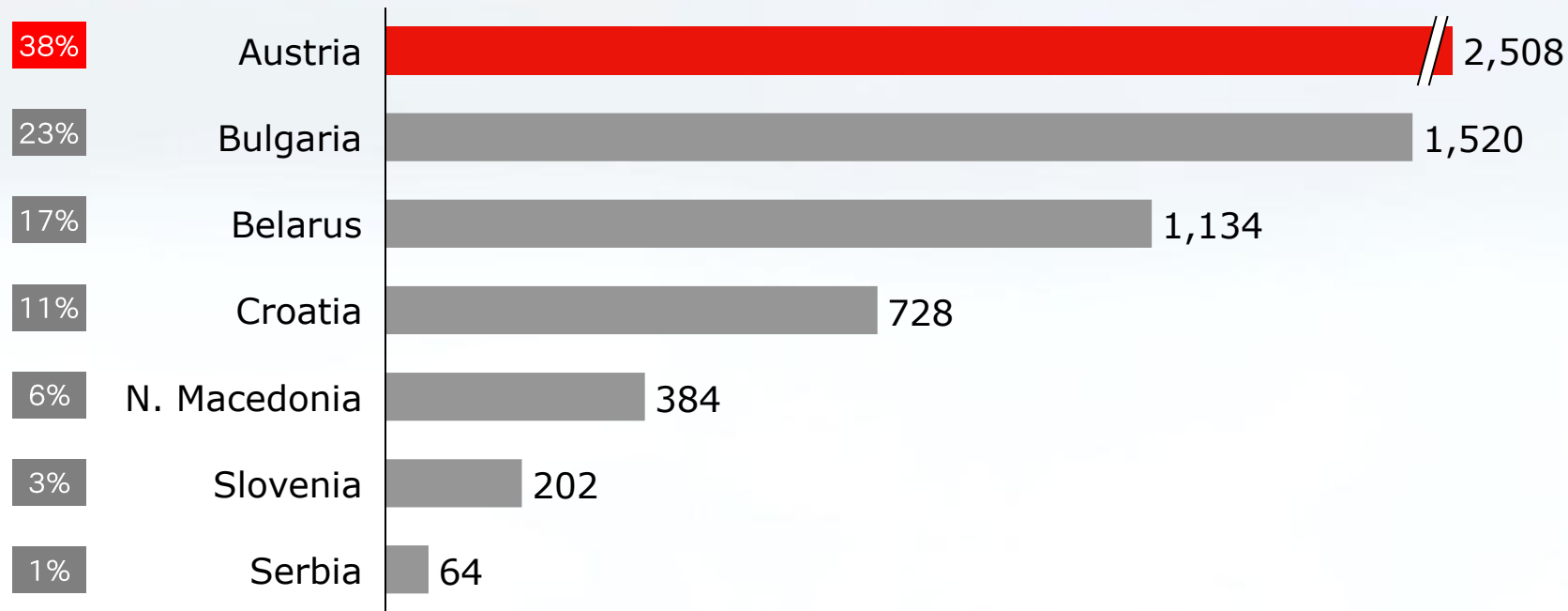
Mobile subscribers per country

in thousands



Fixed RGUs per country

in thousands

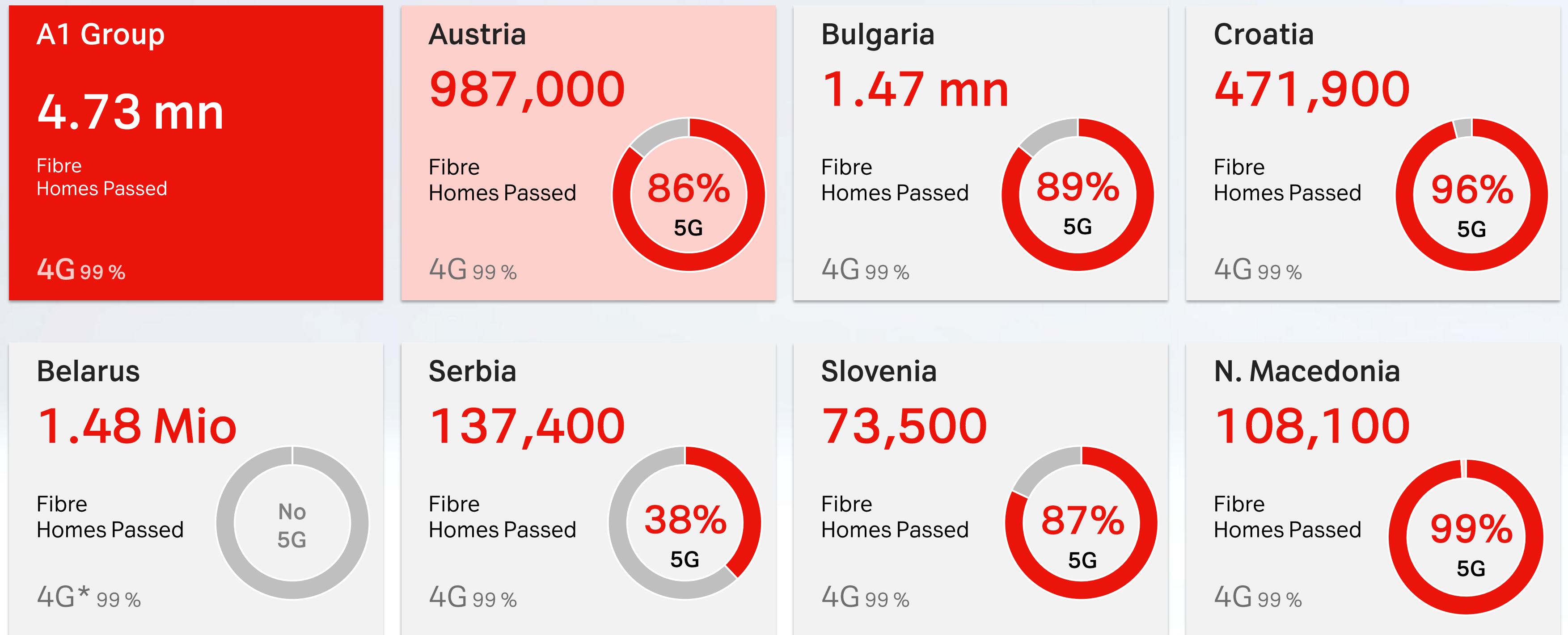


6 International: Mobile subscribers also include M2M subscribers (A1 Digital); RGUs = Revenue-generating units



Continuation of fiber and 5G roll-out across markets

(As of Q4 2025)

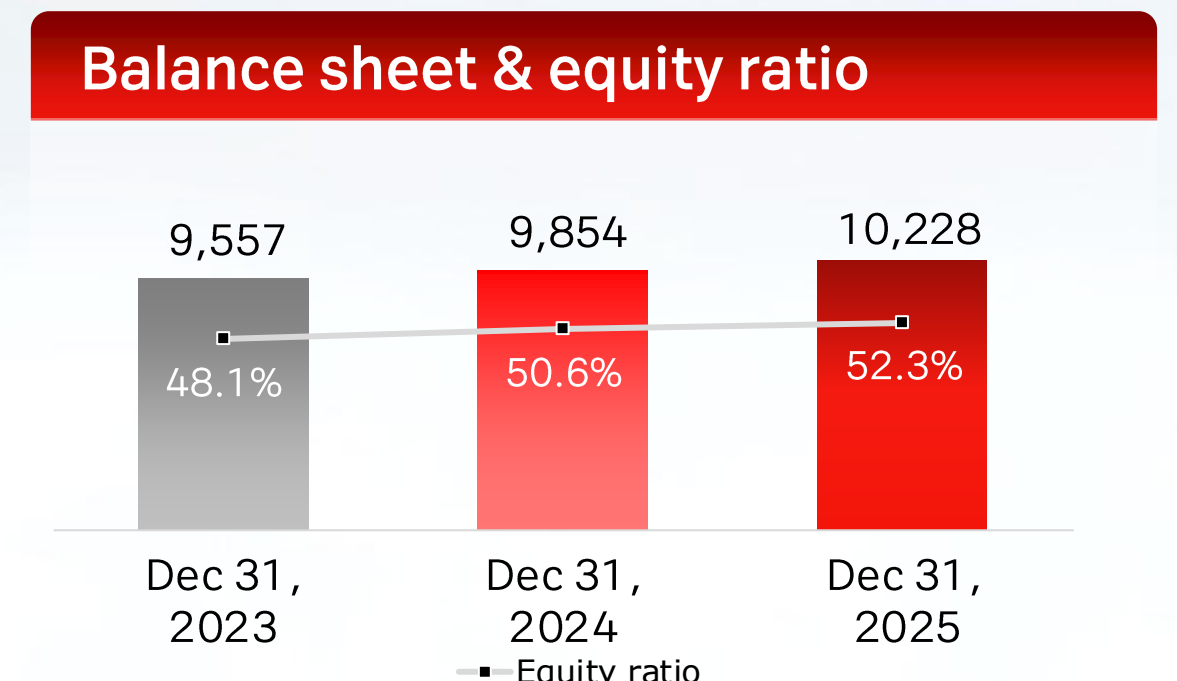
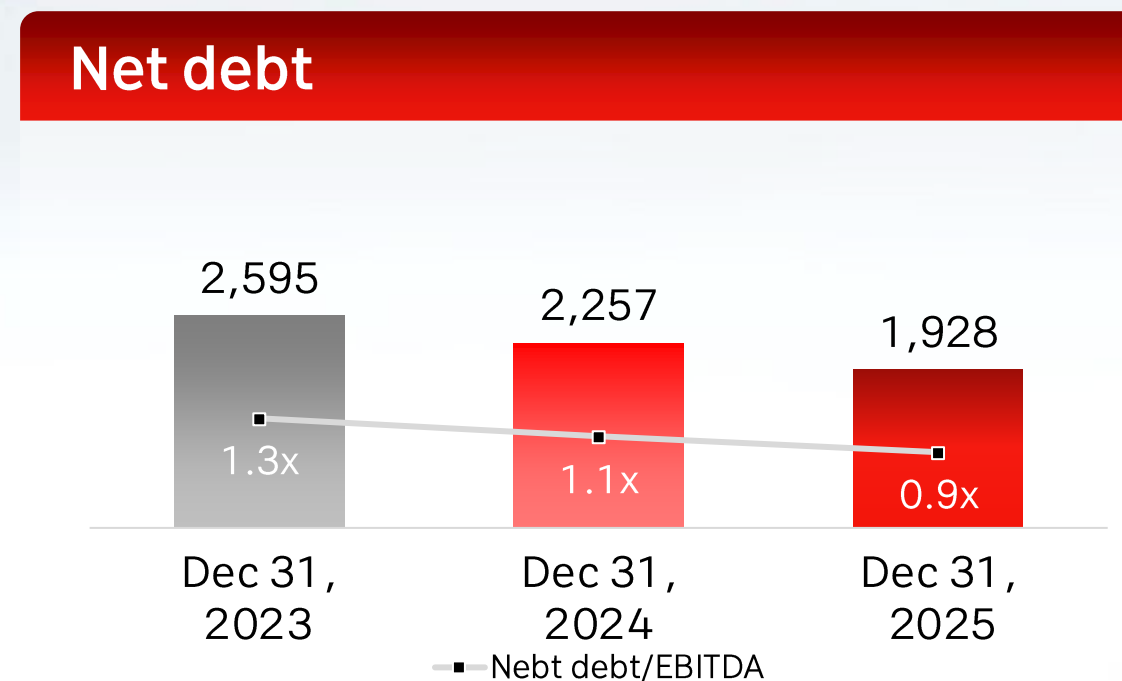
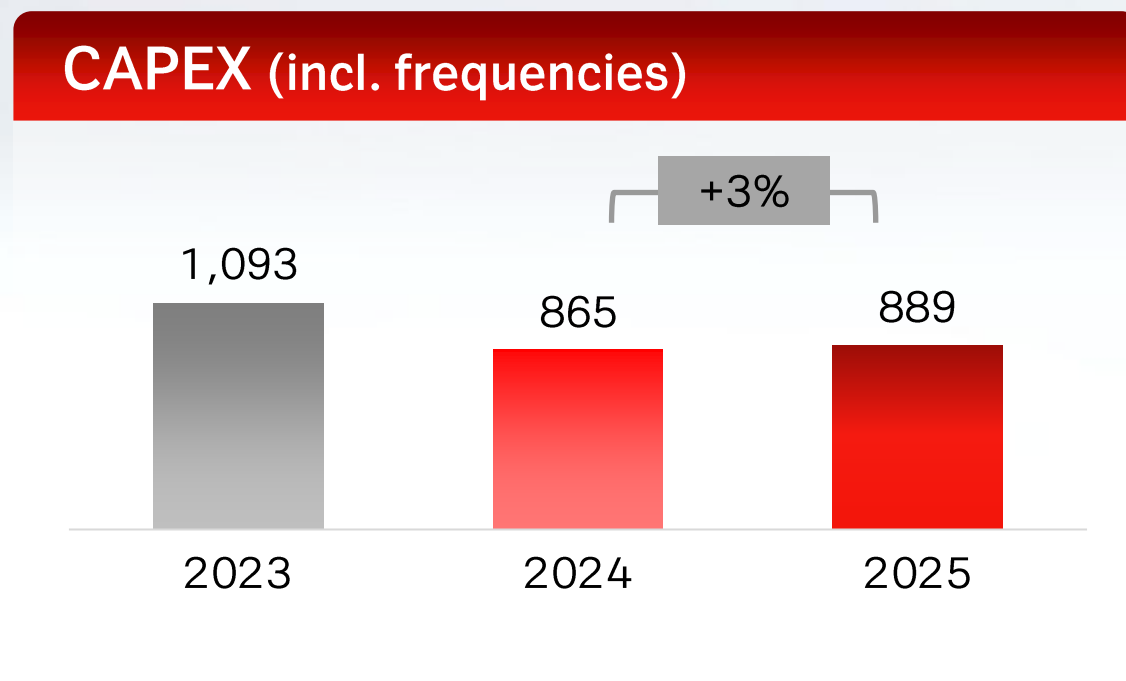
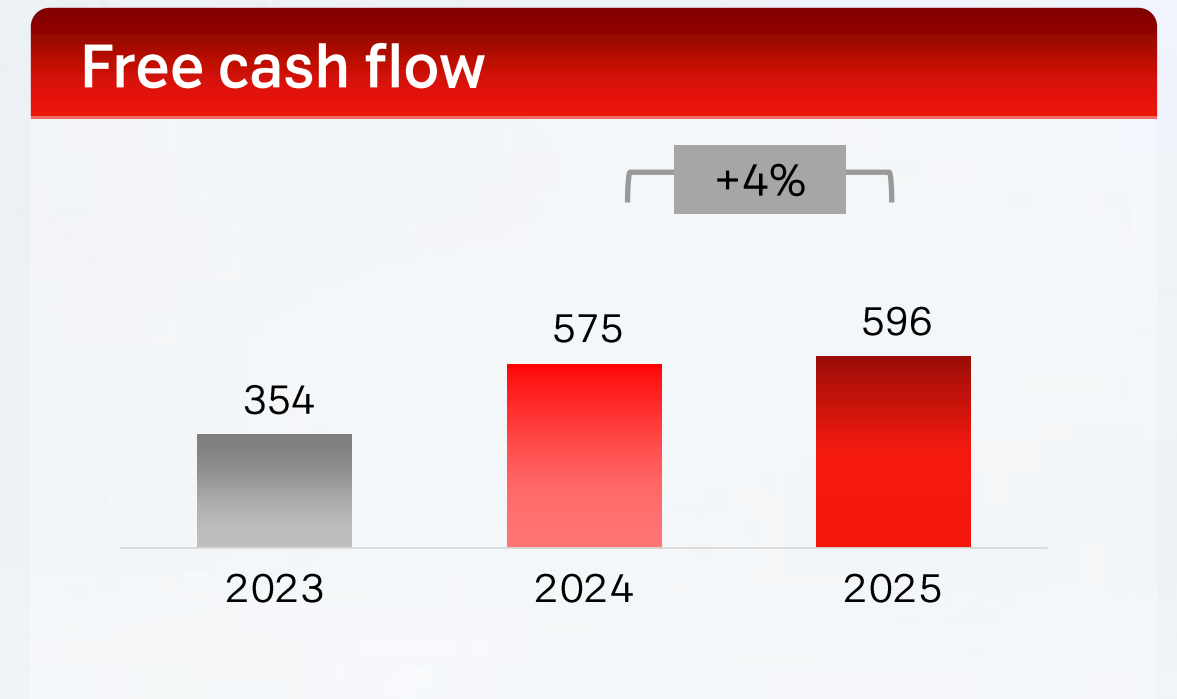
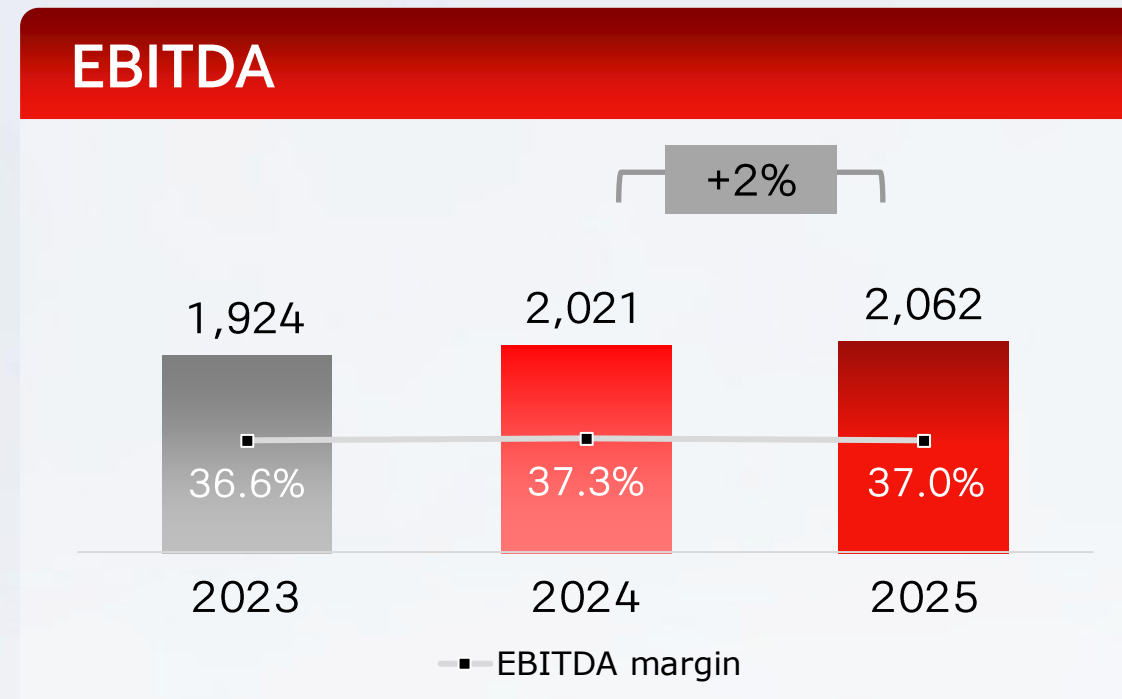
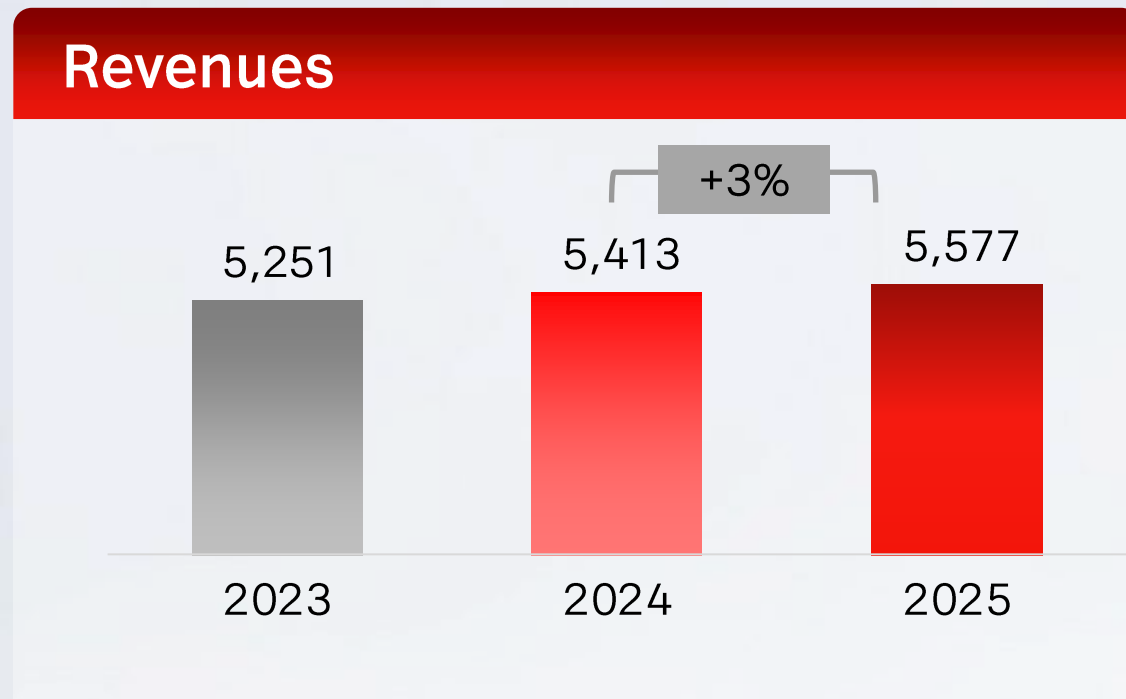


*) Coverage of partner network
7 5G coverage as of Dec 2025; No 5G spectrum auctions in Belarus to date; Fibre Homes Passed = FTTH + FTTB

Financials

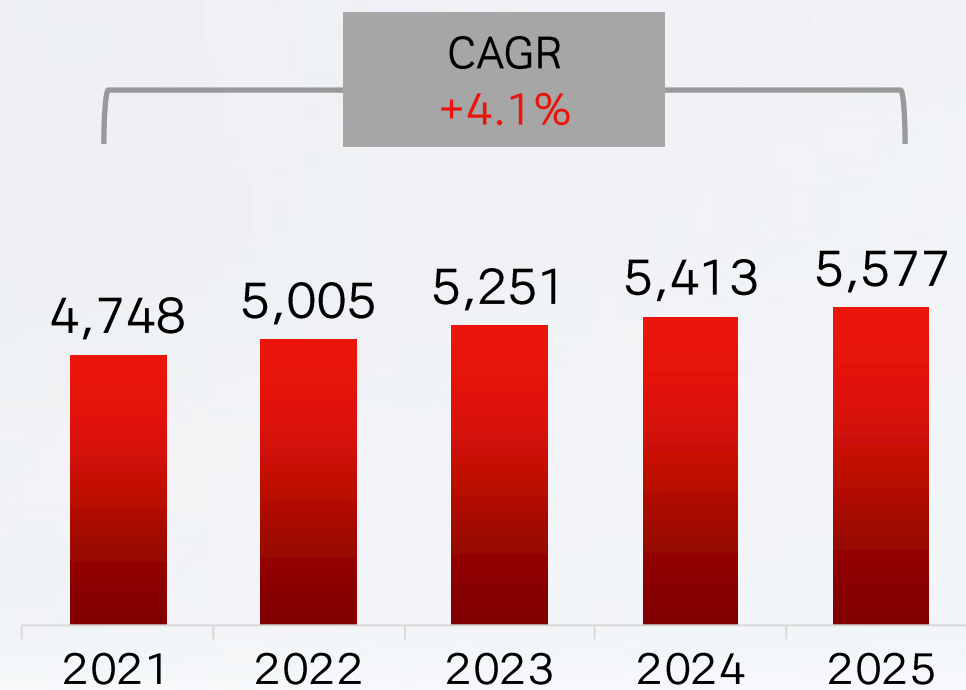
Financial performance

(Unless otherwise stated, in EUR mn)



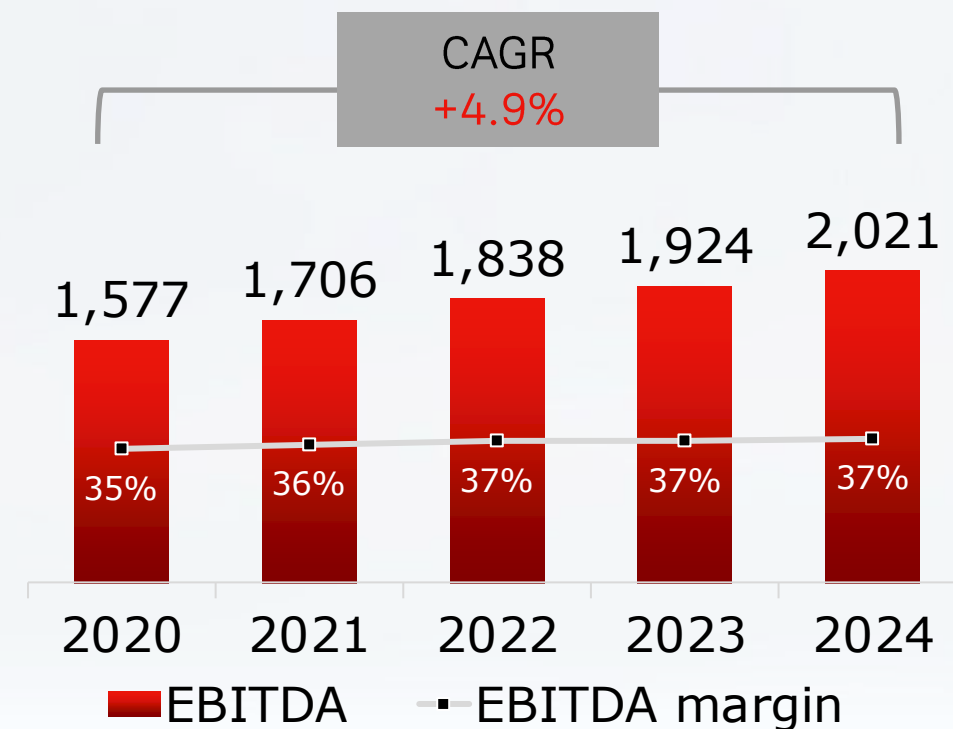
Sustainable top- and bottom-line growth ensuring strong free cash flow generation

Revenues growing consistently



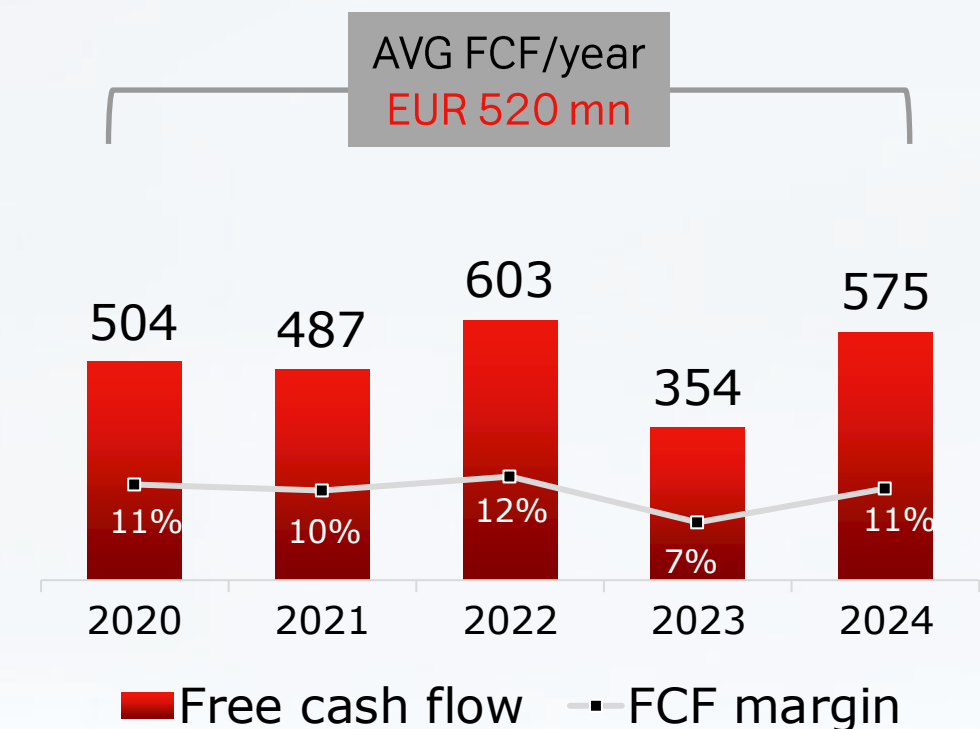
Steady top-line growth...
(3.0% Y-o-Y growth in 2025)

EBITDA increased significantly



... and careful cost management as well
as a diligent CAPEX approach ...

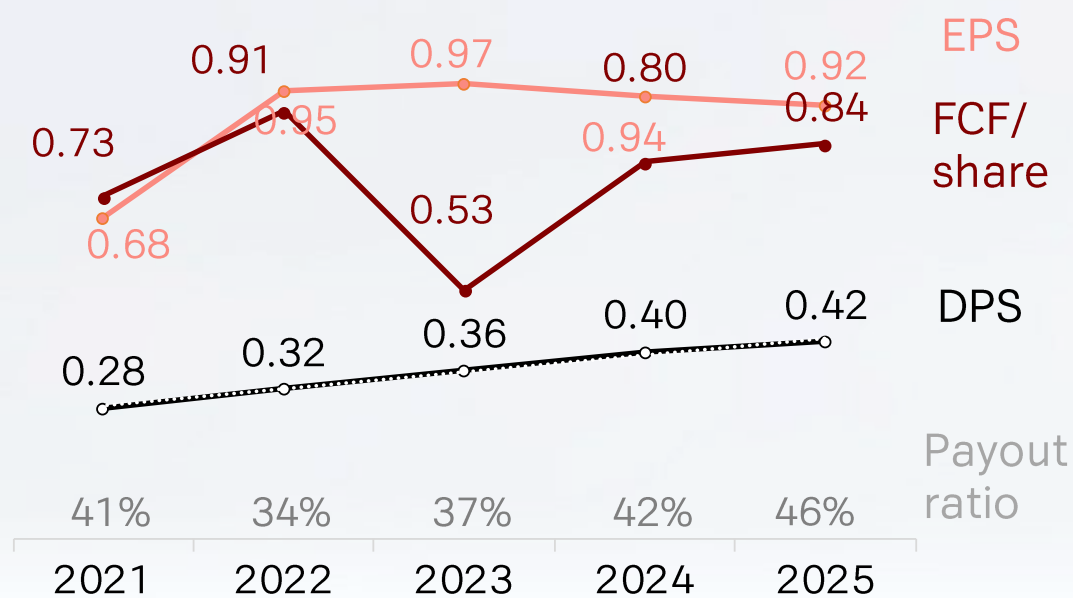
Robust free cash flow



... leading to steady and robust free cash
flows.

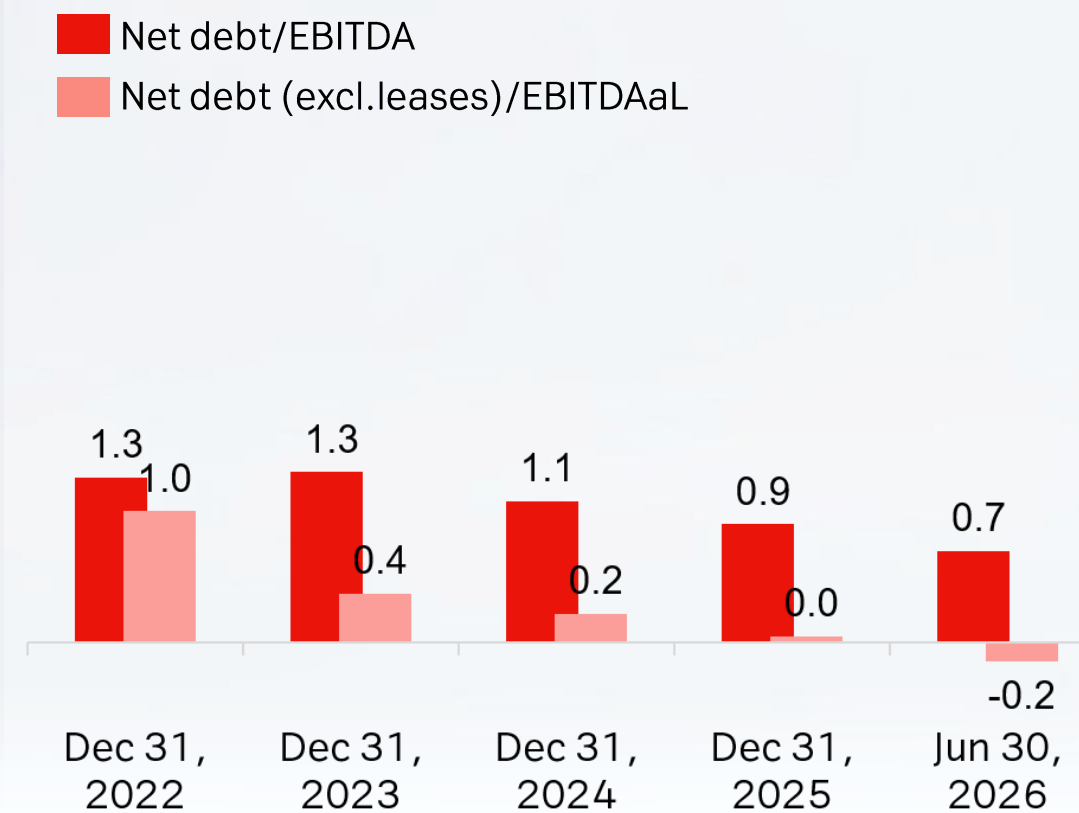
Steadily rising dividend and continuous deleveraging as solid foundation for future growth

Sustainable dividend policy



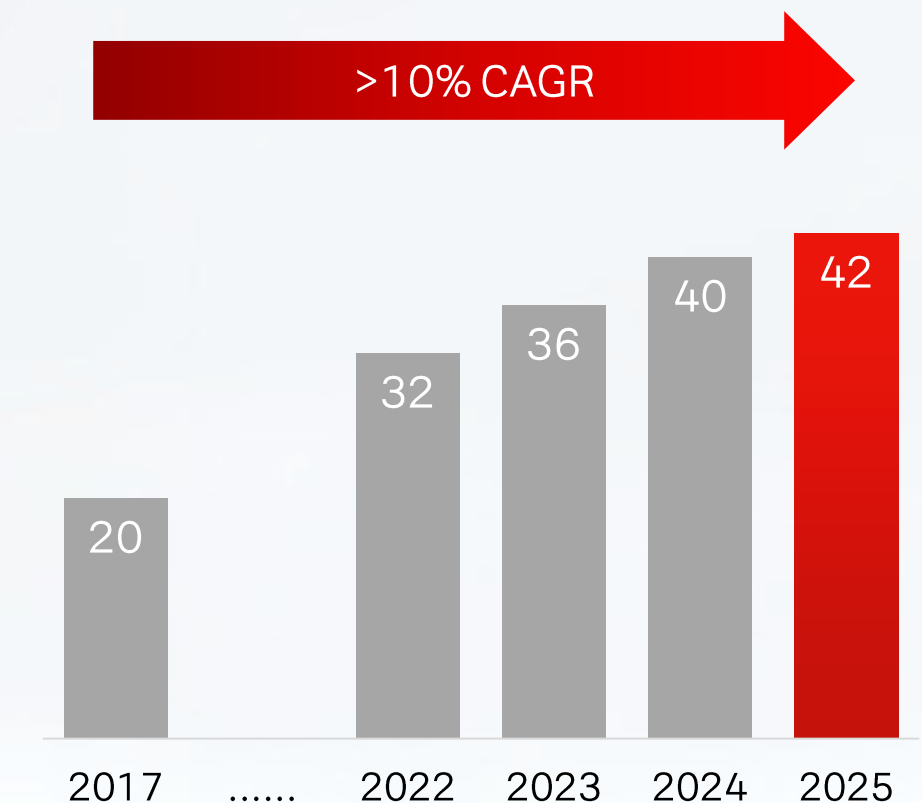
Strong FCF generation in combination with a prudent but sustainable dividend policy ...

Net debt reduction



... enabled A1 to strongly deleverage. This provides financial flexibility for future growth opportunities.

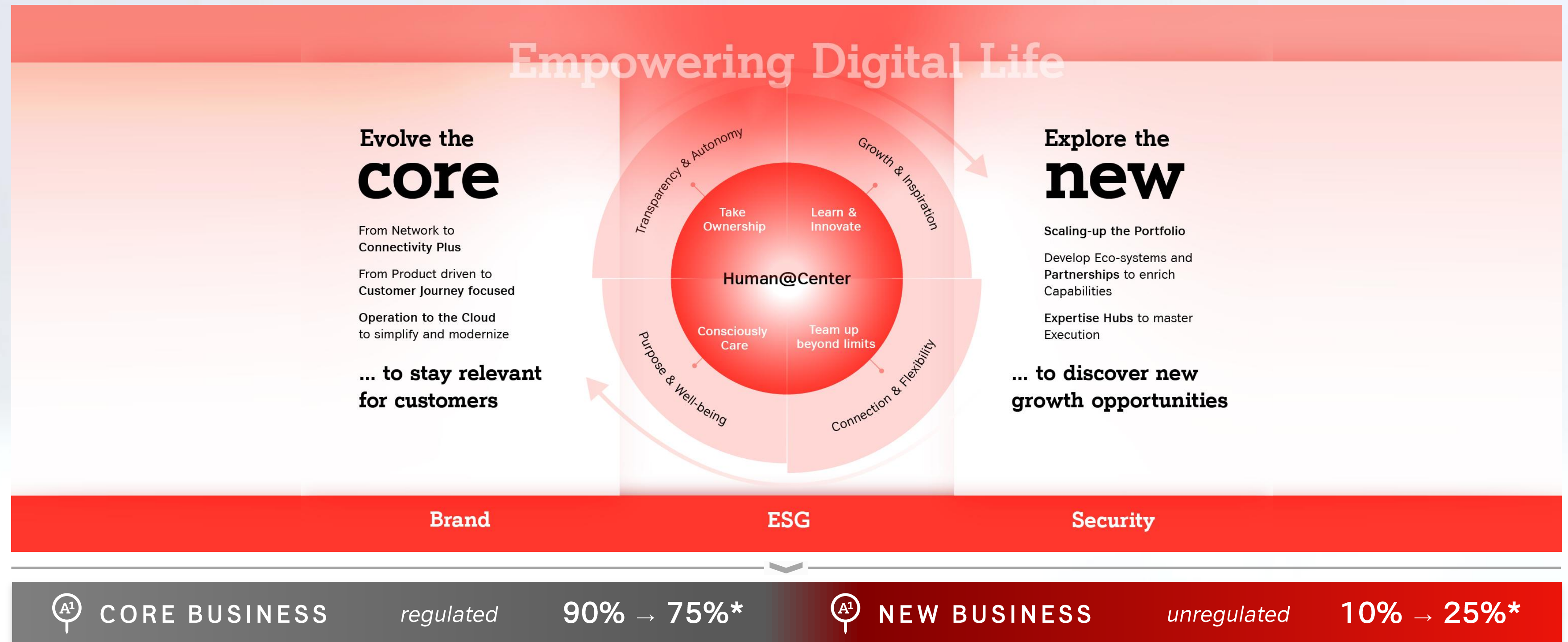
Dividend per share, in EURc



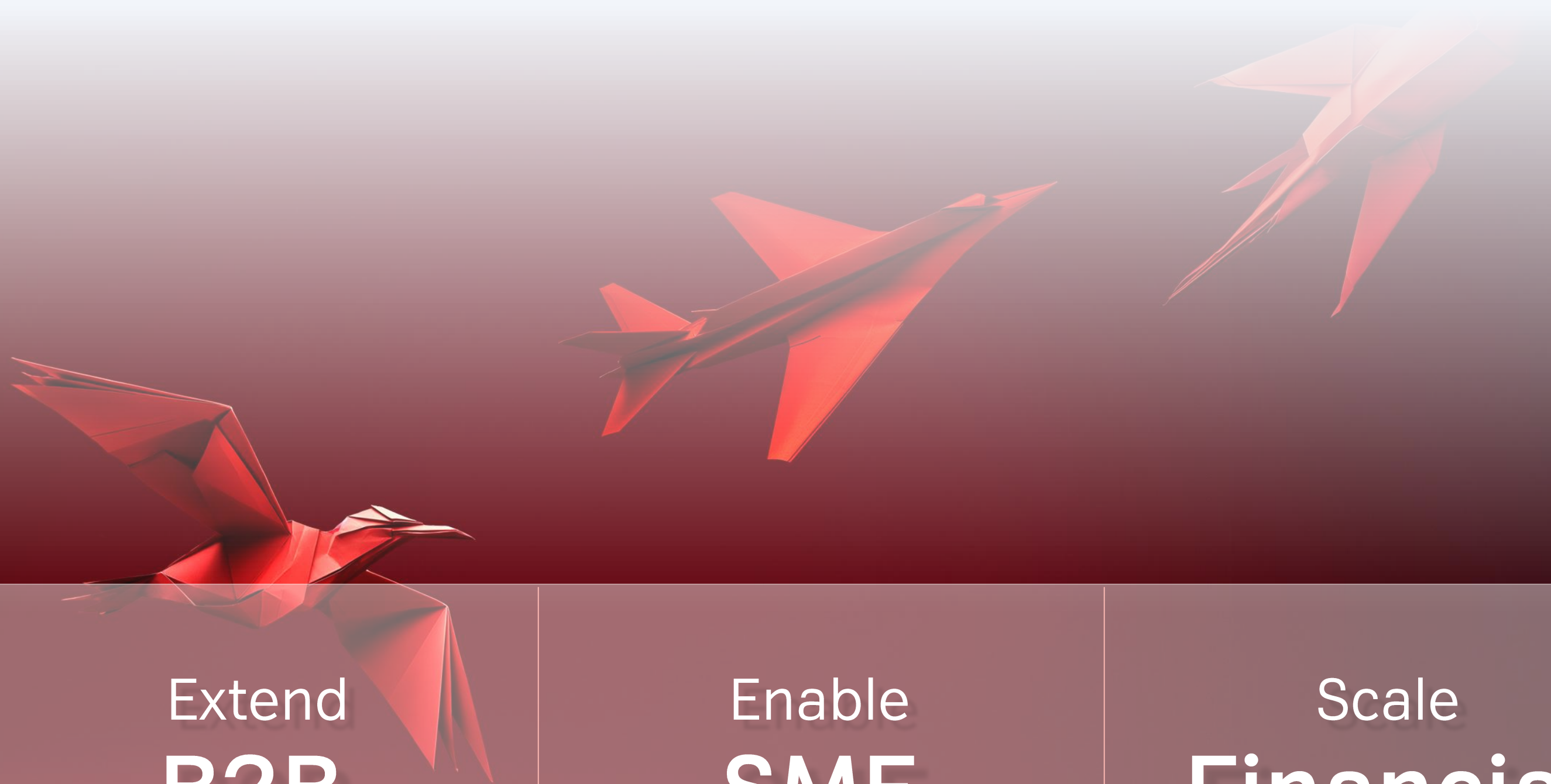
Based on the Group's operational and financial development, the dividend level will be maintained or increased.

Strategy

Strategy follows the vision: Empowering digital life



Unfolding our business opportunities



Evolve
the **CORE**
to **#1**

Extend
B2B
Digital Services
(ICT)

Enable
SME

Scale
Financial
Services

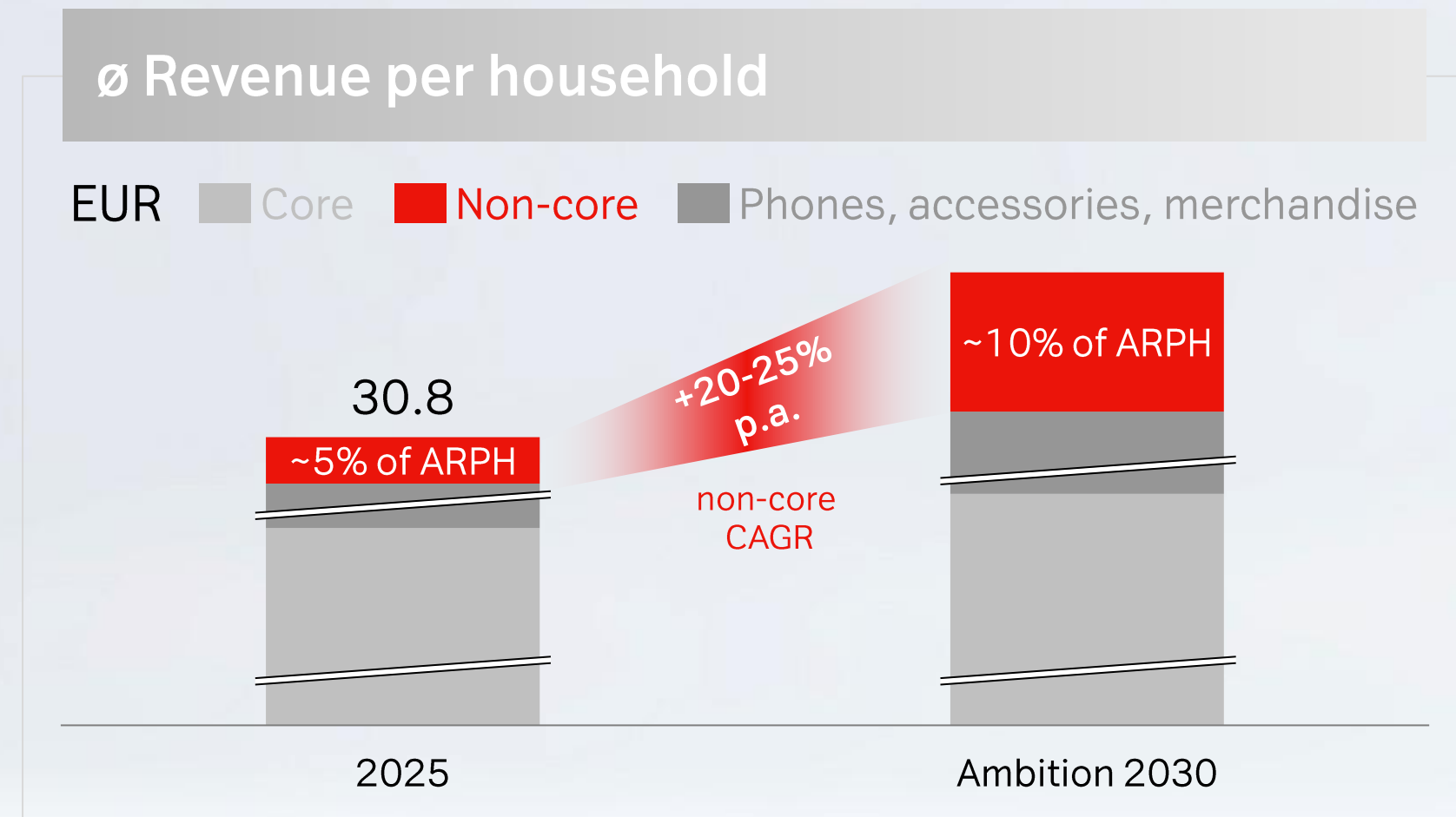
Unfolding our business opportunities

Evolve
the CORE to
#1

From Product to
Customer Journey
@Scale

From Network to
Connectivity
Plus

Successfully scaling B2C non-core services – a strategic growth lever to stay relevant for customers



~70%

ratio of non-core services activated (3.4 mn) to total households* (4.9 mn)

~12%

of Group revenue growth from non-core services, 2025

~24%

non-core gross service revenue growth in H1 2026 vs. H1 2025

Key non-core services activated

Security

Insurance

Netflix

SkyShowtime

YouTube Premium

HBO Max

Ø Revenue per household (B2C) represents 7 core A1 markets

All revenues gross consumer postpaid, standalone non-bundled products

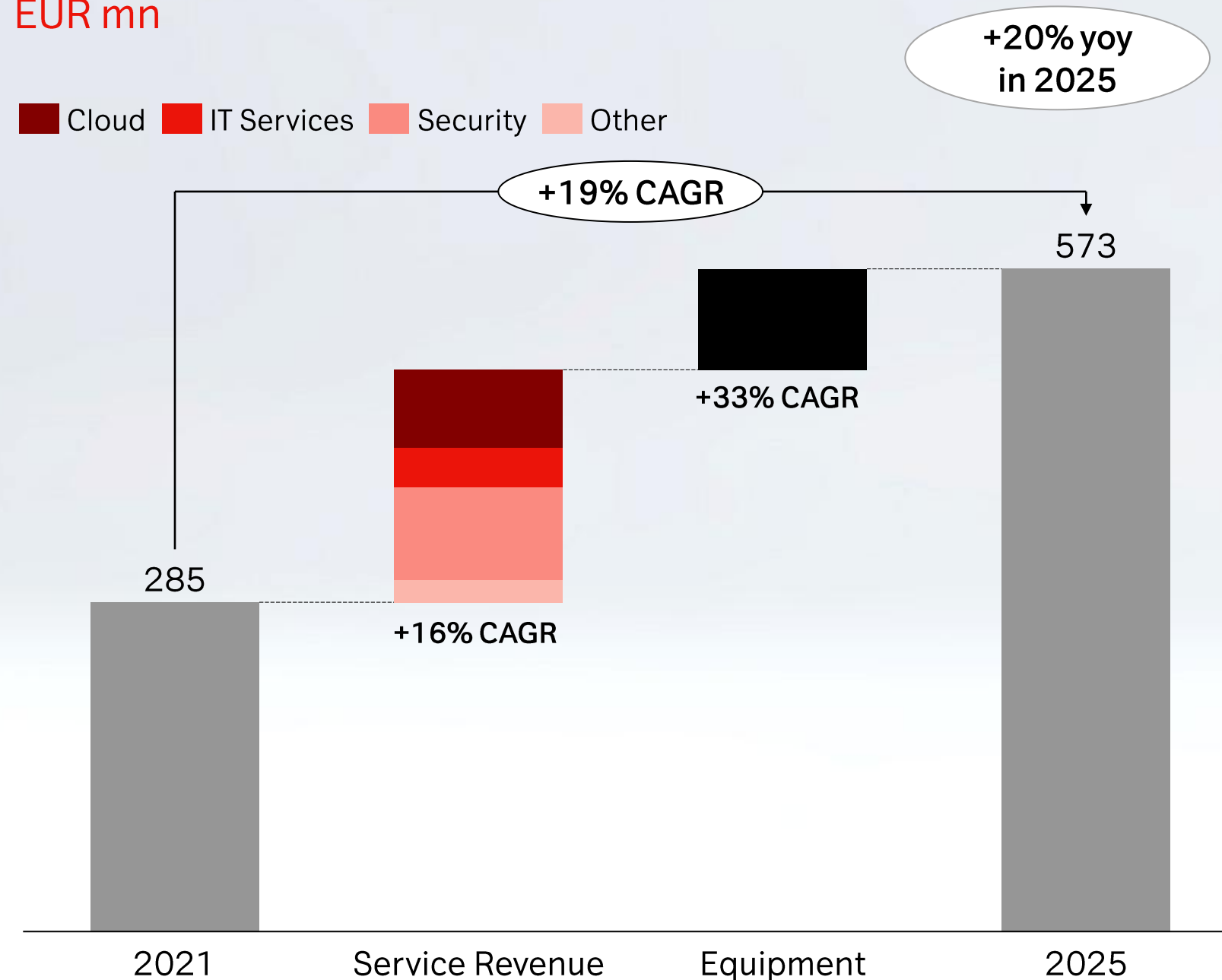
16 * as of Dec 31, 2025; figure excluding Belarus



Unlocking growth with an expanding digital solutions portfolio

Total Revenues ICT Gross

EUR mn



Scaling New Opportunities

Unlock SME Potential

- Target and expand in the SME segment

Scale & Specialise

- B2B Delivery Center launched 2025
- Unified Business Delivery Center for all markets
- Meet demand at scale (Security, Cloud, Managed IT, etc.)

Expand International Footprint

- Capture growth with A1 Digital Spain

Sovereign cloud & AI – the next growth driver



Sovereign cloud

Exoscale – built in Europe, operated in Europe

- EU & AT data centers – data stays under European jurisdiction
- Independence from hyperscalers and volatile license models
- Aligned with EU Data Act, EUCS path and AI Act readiness
- Strategic resilience for critical national infrastructure



Sovereign AI

A1 Sovereign AI Stack on Exoscale



- Open-source data, ML, GenAI & agentic platform
- Locally hosted LLMs on Exoscale (e.g. Mistral, Llama)
- Fine-tuned A1 domain LLMs
- Hybrid by design – sovereign by default, hyperscaler when needed



We build it. We use it. We sell it.

A1 is Customer Zero; sold as “Sovereign-AI-as-a-Service” to enterprises, SMEs and the public sector across all of CEE.



Largest geographic footprint

in DACH & CEE

Advancing with Exoscale – Our sovereign European cloud solution

Sovereign European Cloud Leadership

- Not subject to US Cloud Act
- ISO-certified, high-quality data centers
- Largest geographic footprint in DACH & CEE

Robust Ecosystem & Customer Trust

- 200+ reseller partners and strong customer references
- Proven ease-of-use and sovereignty focus

Sustainability & Compliance

- 100% green energy* and liquid-cooled GPUs for efficiency



Healthcare



Finance



Public



Research



Driving transformation for scalable growth

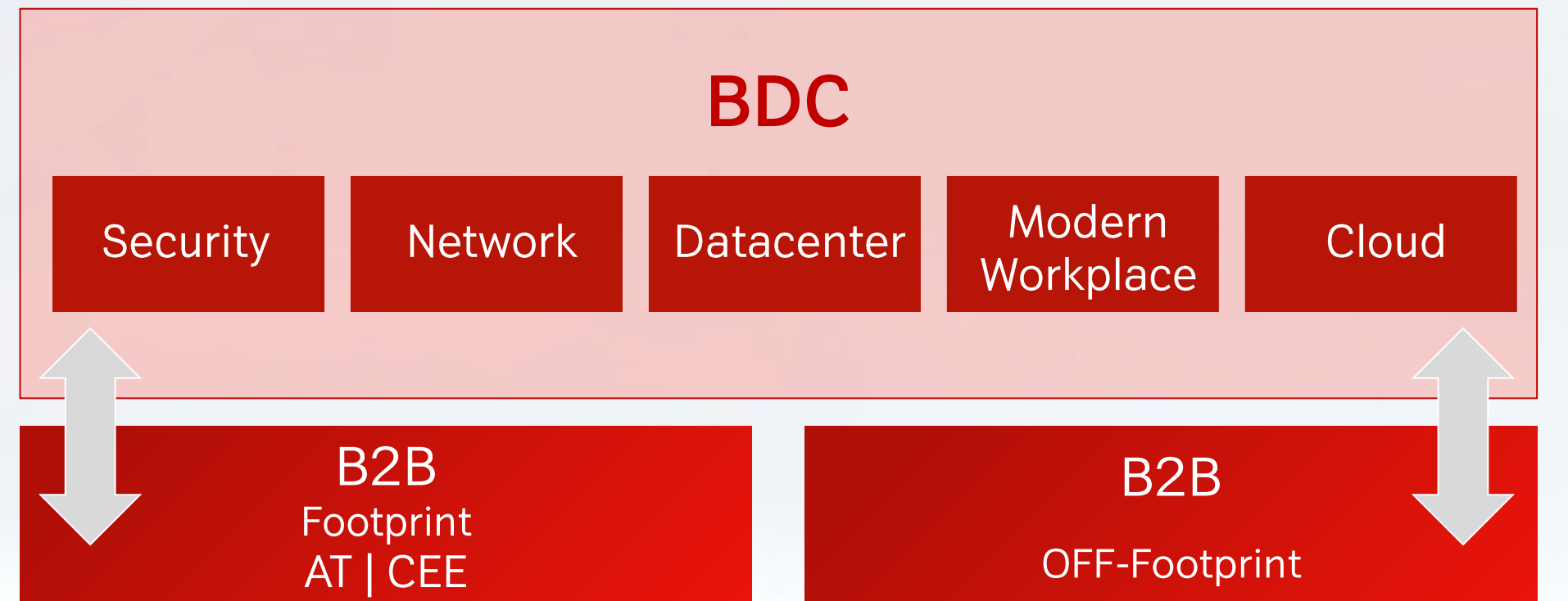
in B2B digital services with...

B2B Digital Services Delivery Center (BDC)

> Customer facing

~800

FTEs
YE 2025



Driving transformation for scalable growth

... and a Competence Delivery Center

Competence Delivery Center (CDC)

- > Active
- > Non-customer facing

20
different delivery
centers in one CDC

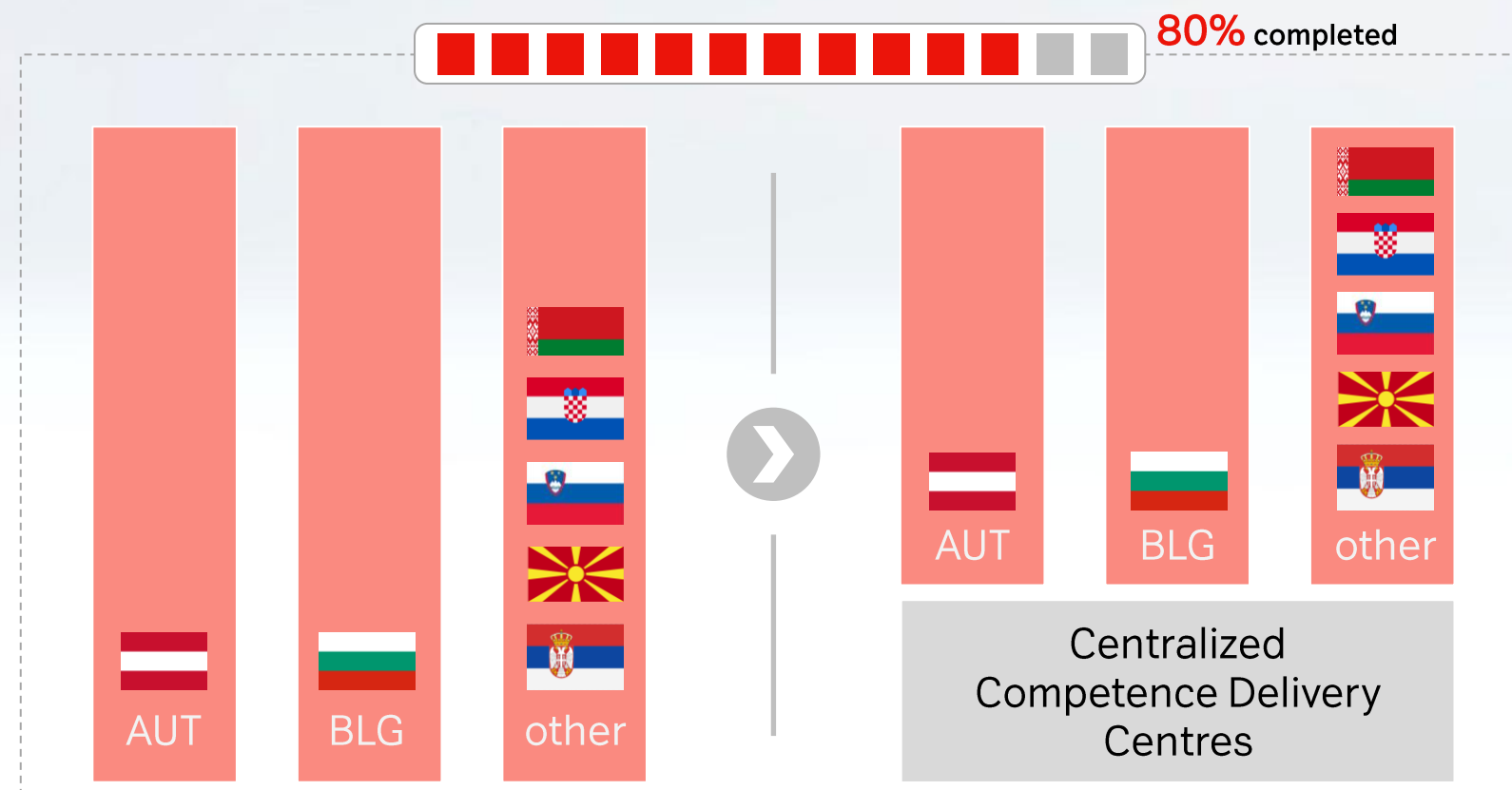
1
international
team

~2.500
FTE

Skill
over location

Traditional set-up

- Local functions & work structures
- End-to-end responsibility at country level
- Group-wide projects



New set-up

Customer-facing functions remain in the countries

- Strategy
- Marketing & sales
- Field force
- ...

All other functions are centralized

- One central NOC (Network Operations Center)
- Back-office functions
- Billing
- ...

Sustainability



United Nations
Global Compact



2025-2030 ESG Strategy



Refining & advancing ESG topics

- Increasing data quality & automation
- Building ESG data platform
- Incorporating new EU regulations

E

S

G

CO₂ emissions



Net-Zero goal by 2030
Scope 1&2: -90%
Scope 3: -60% reduction (BY 2019)



KPI:
% of t CO₂e reduced

Energy efficiency



80% goal
Increase energy efficiency to 80% by 2030 (BY 2019)



KPI:
% change of MWh per transported TB data

Circularity



50% goal
By 2030, the takeback of devices* is increased up to 50% compared to the volume distributed yearly (*fixed and mobile)



Lead KPI:
(Weight. of devices & equipment collected 2030) / (Weight of distributed dev. & equip. 2030)

E-Waste



Zero-equipment to landfill
Sustainable treatment* of 100% of CPEs (modems, routers, TV receivers, etc.) by 2030 (*Recycling, Refurbishing, Reusing)



KPI:
% of collected mobile devices & equipment which undergo either recycling, refurbishing or reusing

Digital Competence



1mn people goal
By 2030, 1 mn people overall participated in initiatives for digital competencies (BY 2021)



KPI:
Nr. of people reached

Volunteering



Expansion of options
Each A1 company provides their employees with at least 4 corporate volunteering opportunities per year in each year till 2030.



KPI:
Nr. of provided opportunities

Div., Equity, Incl.



40% female share goal
40% female leaders as well as an overall female employee share of 40% by 2030



KPI:
% of female employees amongst overall workforce

Gender pay gap



Closing gender pay gap goal
Decrease the adjusted pay gap to 1% or below and continue our effort to reduce the unadjusted pay gap* by 2030 (*according to CSRD definition)



KPI:
% of pay gap

Compliance mgmt.



Audit goal
Maintain the externally certified, best practice Compliance Management System



KPI:
Certified CMS

Board incentives



Incentivization goal
Keep incentivized ESG goals within board remuneration plan in all years till 2030



KPI:
Nr. of ESG remuneration goals

Resp. supply chain



Supplier Audits
Conduct five on-site audits on the premises of our suppliers in each year until 2030



KPI:
Nr. of validated audits

Employee learning ¹



40h learning goal
Increase employee learning hours to reach an average of 40h per employee by 2030



KPI:
Nr. of hours spent in training / upskilling per FTE



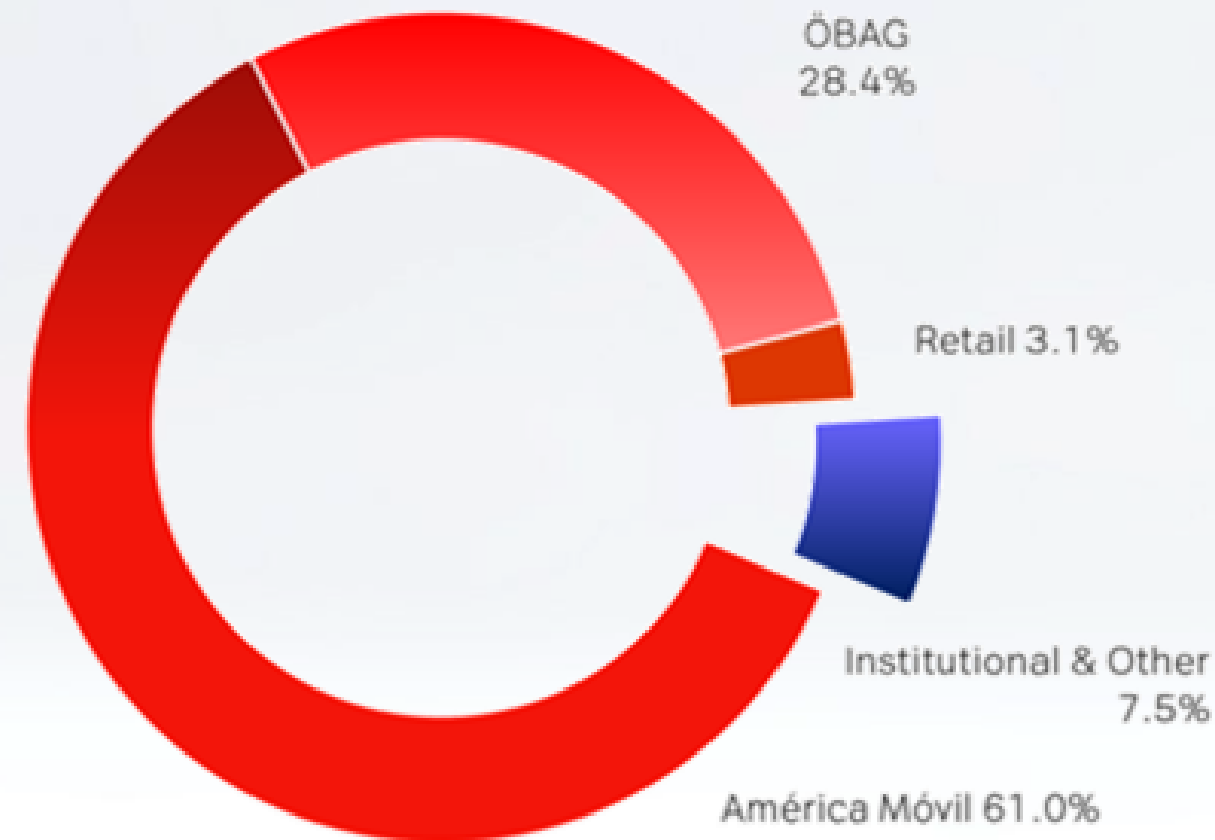
Position A1 as a leading ESG company

- Maintaining our sustainability rating scores
- Monitoring ESG in brand perception
- Fostering stakeholder exchange

The share

Shareholder structure

Two strong shareholders



415,159 treasury shares included in „other“

ÖBAG (Österreichische Beteiligungs AG)

- ÖBAG = independent holding company of state assets.
- Mission is to preserve and grow its investments for generations.
- Investment portfolio also includes: OMV, Verbund, Post, Casinos Austria, etc.

América Móvil

- Leading telco in Latin America
- Total revenues EUR 45 bn (USD 52 bn)
- 331 million mobile customers
- 79 million fixed-line RGUs
- Listed on the Mexican Stock Exchange and NYSE

Syndicate agreement between América Móvil and ÖBAG

On February 6, 2023, both parties agreed on a new syndicate agreement with a term of 10 years. The publicly known cornerstones of this agreement are the following:

General

- Headquarters to remain in Austria
- Commitment to the listing at the Vienna Stock Exchange
- **Free float of at least 10%**
- Continued investment program (2022-2031) of € 1 bn for the broadband roll-out in Austria, in particular fiber

Management Board

- Currently 2 members (maximum 3 members)
- **CEO nominated by América Móvil**
- **Deputy CEO nominated by ÖBAG**
- Potential third member nominated by América Móvil

Supervisory Board (members elected by shareholders)

- ÖBAG:
 - 2 members
 - Right to nominate the Chairperson
- América Móvil: 8 members

Guidance 2026

Revenue growth

p.a.

+2-3%

Driven by CEE markets & service revenues; Upselling in mobile consumer segment, strong demand for connectivity and ICT solutions, fixed-line business in CEE

CAPEX

excl. spectrum

~ EUR **750** mn

Continuing expansion of fiber and 5G networks, both in Austria and CEE markets

Capital allocation follows conservative financial policy for long-term value creation within rating framework

Credit rating ambition A- rated (current: A-/A3)		
Conservative financial policy	Sustainable dividend policy	Value-accretive M&A
Leverage ambition for: Net debt excl. leases / EBITDAaL • Interest: First choice = fixed interest • Maturity: First choice = long-term • Security: EUR 1 bn back-stop facility	Develops in line with operational & financial performance; Strongly covered by free cash flow • FY 2025: EUR 0.42 per share* • Track record: Annual increase every year 2018-2025 • CAGR 2018-2025: ~10%	Value-accretive, opportunistic M&A approach 1 In market consolidation 2 Adjacent portfolio M&A 3 New markets

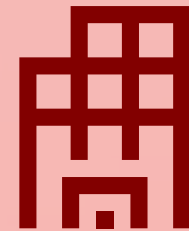
*Base dividend of EUR 0.32 per share set in 2023, aligned with the 2023 dividend paid;
FY 2025: proposal to the AGM 2026 subject to Supervisory Board approval

Reasons to invest

Digital leader in CEE

Broadband Internet | Mobile & Home Entertainment | Voice | Data & IT Services | Security | Digital Payments

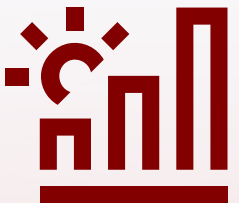
- Exploiting **growth opportunities in digital services** on the back of an **excellent customer journey and accelerating growth in B2B digital services**
- **Country diversification and GDP growth: 1.9% in CEE countries** outpacing 0.9% in Euro Area (2026e)



Financial Performance

> € 500 mn free cash flow p.a.

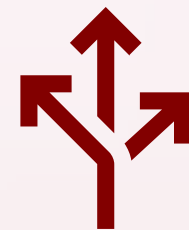
- **Revenue & EBITDA Growth:** Industry-leading and constant increases
- **Strong Free Cash Flow:** Supporting investments & shareholder returns
- **Attractive Risk Profile:** Underpinned by highest credit rating (A-/A3) in peer group



Strategic Strengths

#1 and 2 in 5/7 mobile markets

- **Market Leadership:** Strong brand and market positions in CEE, award-winning network & outstanding customer service
- **Digital Innovation:** Expanding service offerings through digitalization for retail and business customers
- **Unique footprint:** Business in Austria brings stability, international markets growth



Capital Structure & Shareholder Returns

~ 4% dividend yield

- **Financial Strength:** Conservative financial profile provides flexibility for growth
- **Consistent Dividend Growth:** increase in eight consecutive years with ~10% CAGR
- **Core shareholders bring further expertise and stability:** América Móvil (one of the largest telcos) and ÖBAG (Rep. Austria); minimum 10% free float stipulated in syndicate agreement



Free cash flow: average last 5 years

Dividend yield: per year-end 2025, dividend CAGR since 2018

28 GDP growth rates: [IMF World Economic Outlook](#) (July 2026) – Real GDP growth: 1.3% in „Euro Area“ and 2.3% in “Emerging and Developing Europe”



Management Board



Alejandro Plater (*1967, Argentina)

- Board member since August 2015
 - 2015-2018 as CEO, 2018-2023 as COO
- Before A1, senior roles at Ericsson
- Studied Economics at University of Buenos Aires, post-graduate studies at Columbia and Wharton as well as London Business School



Thomas Arnoldner (*1977, Austria)

- Board member since September 2018
 - 2018-2023 as CEO
- Before A1, board functions at Alcatel-Lucent Austria, T-Systems Austria
- Studied Business Management at Vienna University of Economics & Business and at the Stockholm School of Economics

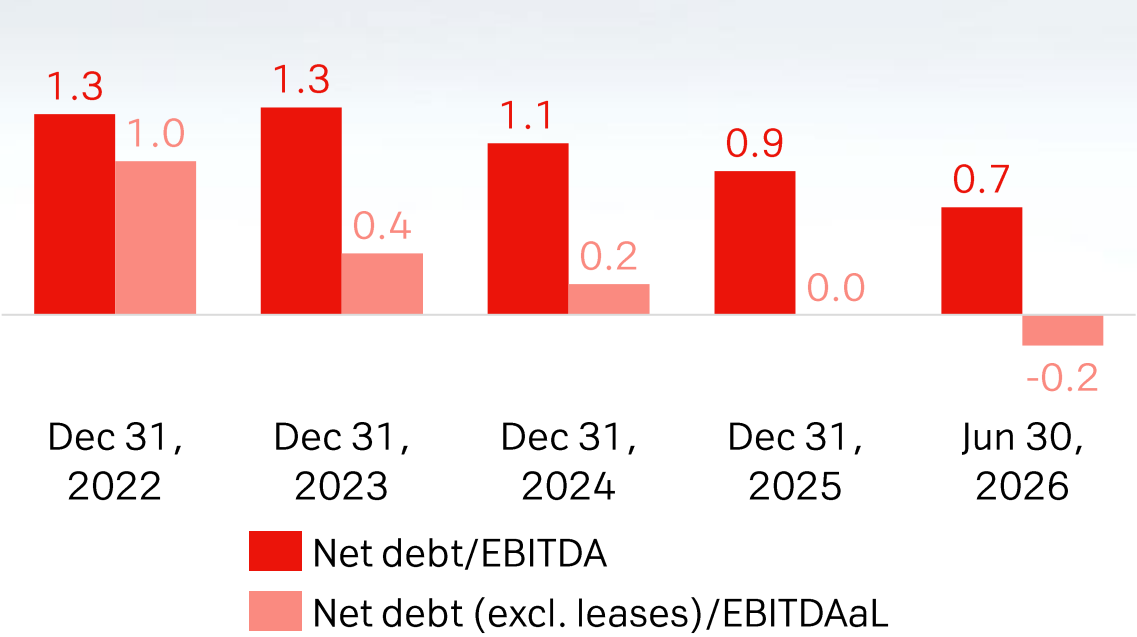
Conservative financial policy and investment-grade ratings

(As of June 30, 2026)

Overview

- Total financial debt: EUR 795 mn
- Average cost of debt: 1.73%
- Cash & cash equivalents: EUR 710 mn
- Avg. term to maturity: 0.53 years

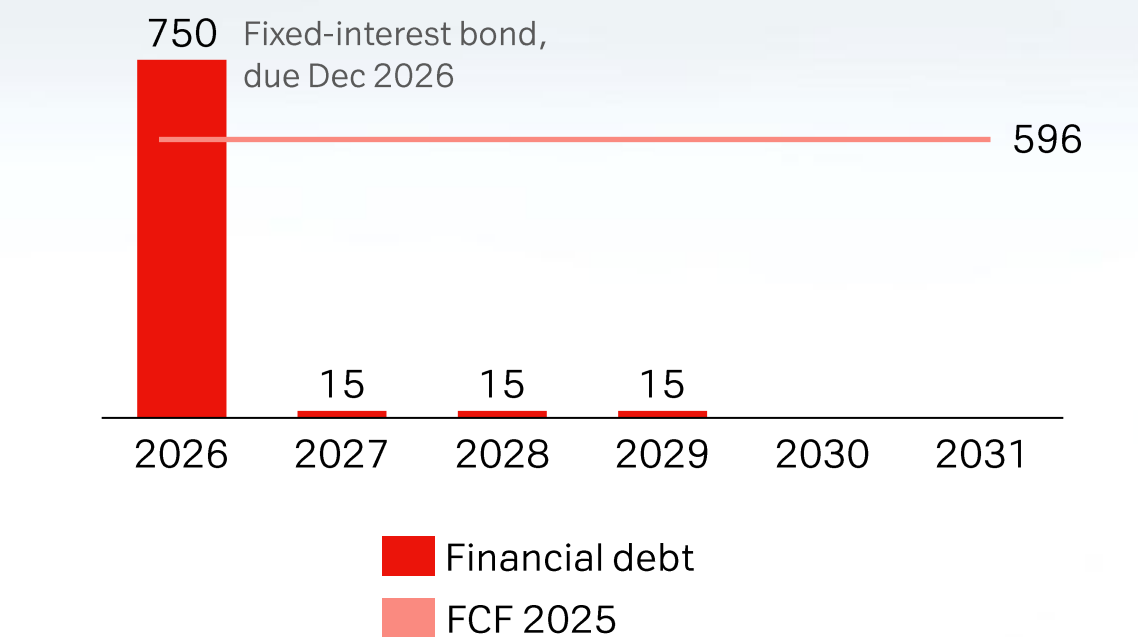
Net debt/EBITDA



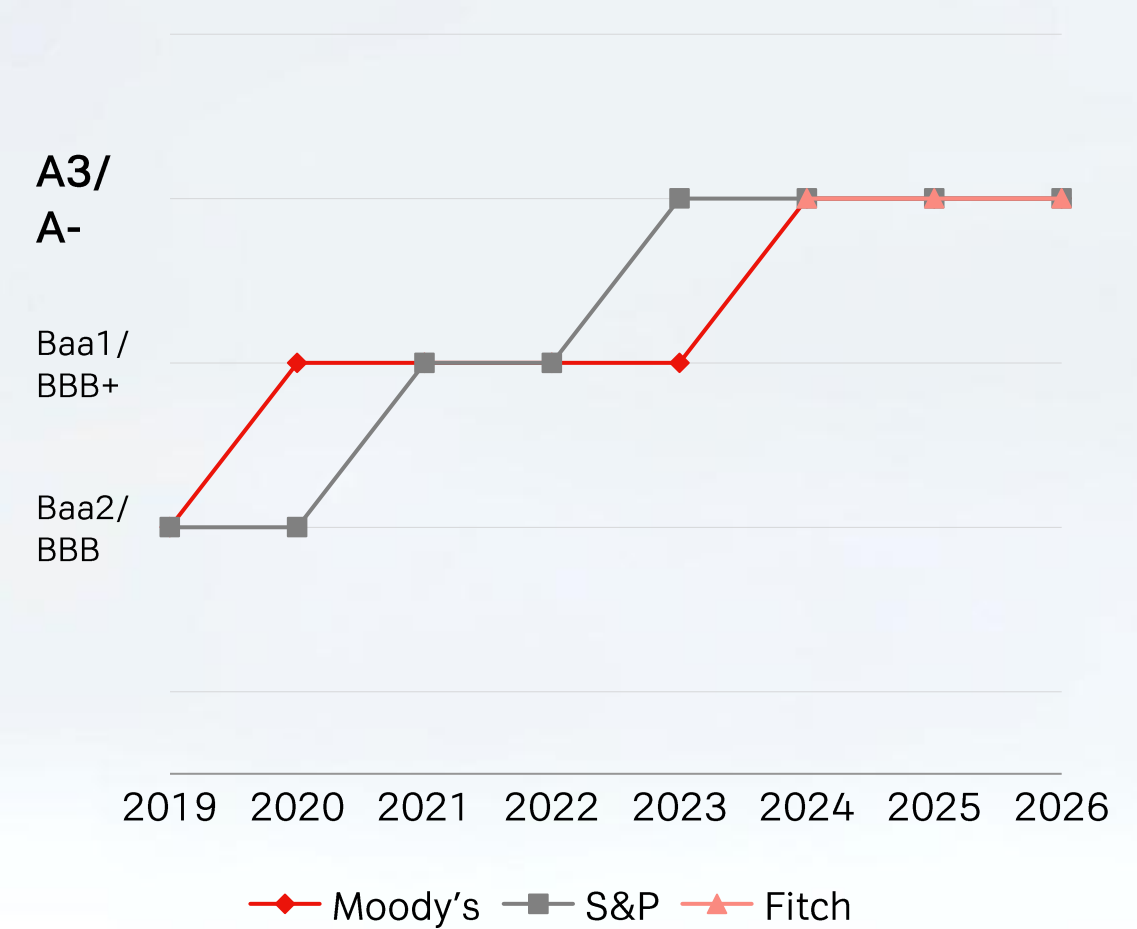
Lines of credit

- Total committed lines: EUR 1,315 mn
 - Thereof RCF: EUR 1,000 mn
 - Thereof bilateral credit lines: EUR 315 mn
- Undrawn committed credit lines: EUR 1,315 mn
- Average term to maturity: 3.82 years

Debt maturity profile



Credit ratings

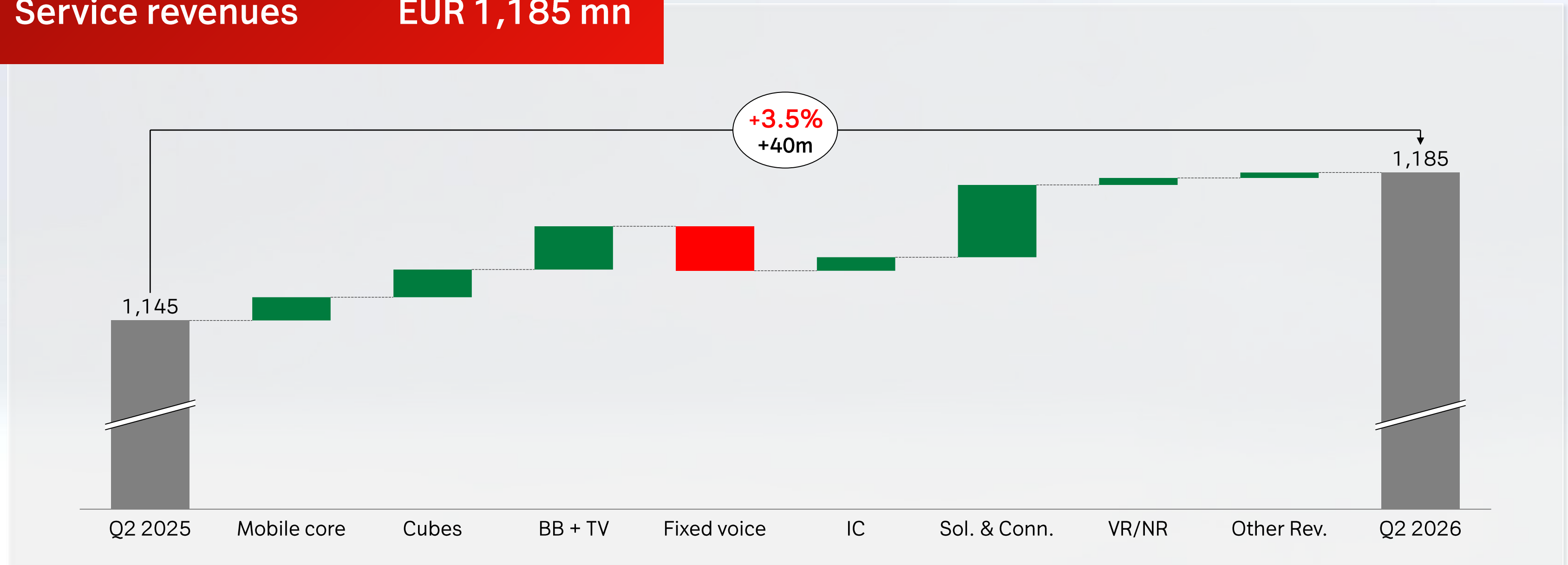


- Fitch confirmed A- in 6/2026
- S&P confirmed A- in 5/2025
- Moody's confirmed A3 in 10/2025

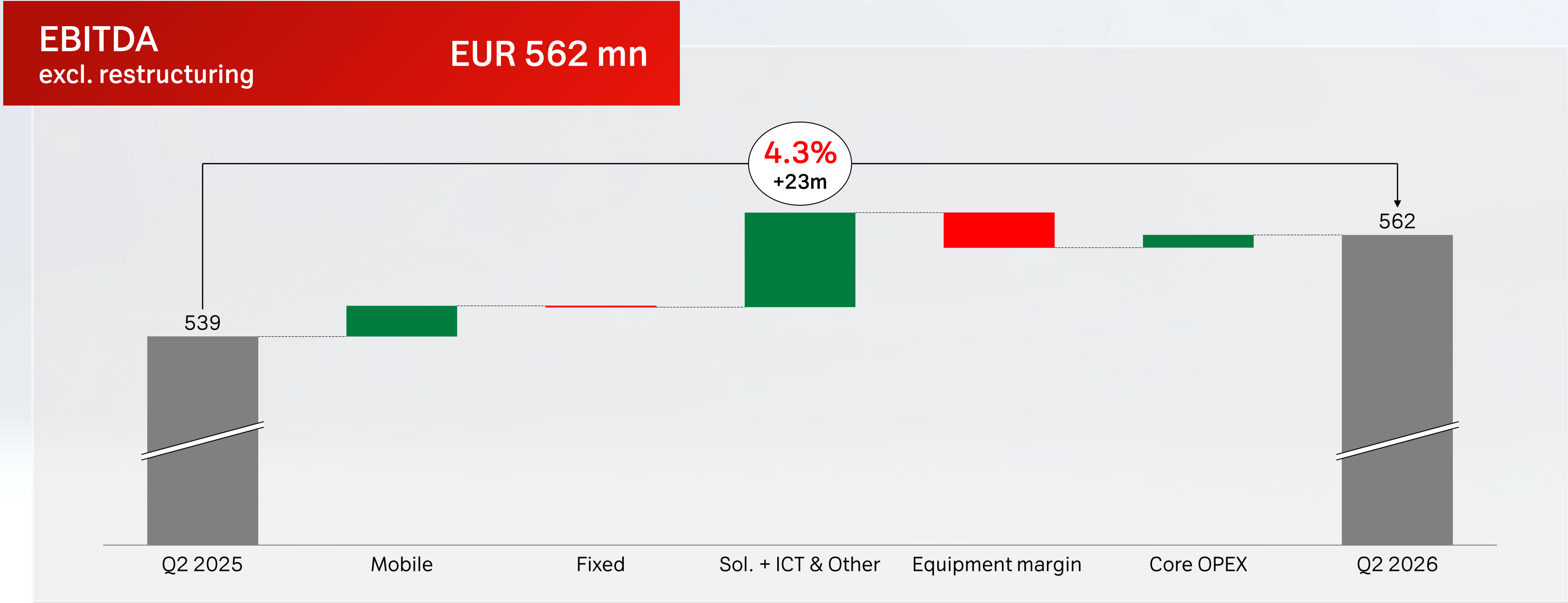
Q2 and H1 results 2026

Q2 2026: Growth in all service revenue categories except Voice

Service revenues EUR 1,185 mn



Q2 2026: EBITDA growth driven by service revenues and cost control



Mobile: Retail mobile service revenues + visitor and national roaming + IC margin mobile – roaming costs

Fixed: Retail fixed service revenues + IC margin fixed

Sol. + ICT & Other: Solutions & connectivity + Other + IC margin other

34 No one-off effects recorded in Q2 2026 and Q2 2025

Q2 2026: P&L

in EUR mn	Q2 2026	Q2 2025	Δ	H1 2026	H1 2025	Δ
Revenues	1,429	1,370	4.2%	2,795	2,685	4.1%
OPEX	-885	-849	4.2%	-1,751	-1,685	3.9%
EBITDA	544	521	4.3%	1,044	999	4.4%
Margin	38.1%	38.0%	+0.0pp	37.3%	37.2%	+0.1pp
Restructuring	18	18	3.0%	54	53	1.0%
EBITDA excl. restructuring	562	539	4.3%	1,098	1,053	4.2%
Margin	39.3%	39.3%	+0.0pp	39.3%	39.2%	+0.1pp
EBITDAaL	434	414	4.9%	825	785	5.1%
Margin	30.4%	30.2%	+0.2pp	29.5%	29.2%	+0.3pp
EBIT	239	217	10.1%	436	401	8.9%
EBIT margin	16.7%	15.8%	+0.9pp	15.6%	14.9%	+0.7pp
Financial result	-15	-20	-21.0%	-30	-40	-24.6%
Income taxes	-48	-46	4.0%	-87	-84	3.4%
Net result	176	151	16.0%	319	277	15.4%
Net margin	12.3%	11.1%	+1.2pp	11.4%	10.3%	+1.1pp

Q2 2026

Revenues increase

- Driven by growth in all markets except Austria.

Total OPEX increase

- Primarily reflecting higher service and equipment costs; increases in CEE mitigated by savings in Austria.

Core OPEX stable

- Stable total workforce costs and disciplined cost management largely offset higher product-related and electricity costs.

EBIT increase

- Solid operational result and stable D&A.

Financial result improvement

- Driven by lower interest expense in financial liabilities.

Net result increase by 16%

Q2 2026: Free Cash Flow

in EUR mn	Q2 2026	Q2 2025	Δ	H1 2026	H1 2025	Δ
EBITDA	544	521	4.3%	1,044	999	4.4%
Restructuring	18	18	-0.1%	55	55	-0.4%
Lease paid	-105	-101	4.4%	-214	-205	4.5%
Income taxes paid	-42	-33	27.7%	-61	-50	23.4%
Net interest paid	15	4	n.m.	23	9	144.9%
Change working capital & other changes	-121	-41	192.2%	-126	-51	147.9%
CAPEX	-210	-166	26.8%	-374	-387	-3.6%
Social plans new funded	0	-24	n.a.	-12	-39	-69.4%
Free cash flow	100	179	-44.3%	335	333	0.7%
FCF/revenues	7.0%	13.1%	-6.1pp	12.0%	12.4%	-0.4pp

in H1 2026

- Better operational result, net interest, lower social plan funding and CAPEX
- Offset predominantly by less favorable development of working capital and other changes:
 - EUR 50 mn spectrum payment in June 2026 (2nd tranche, 5G auction in Dec 2025)

Appendix

Strong Austrian market position, focus on high-value segment and OPEX efficiency in challenging environment



Competitive landscape and macro environment

- 3 MNOs & >30 MVNOs / resellers (18% SIM share)
- New low-value entrants in 2026
- Ongoing pressure on ARPU

A¹ **80%** High-value share of mobile core service revenues*

A¹ **58%** High-value market share; stable vs. 2024

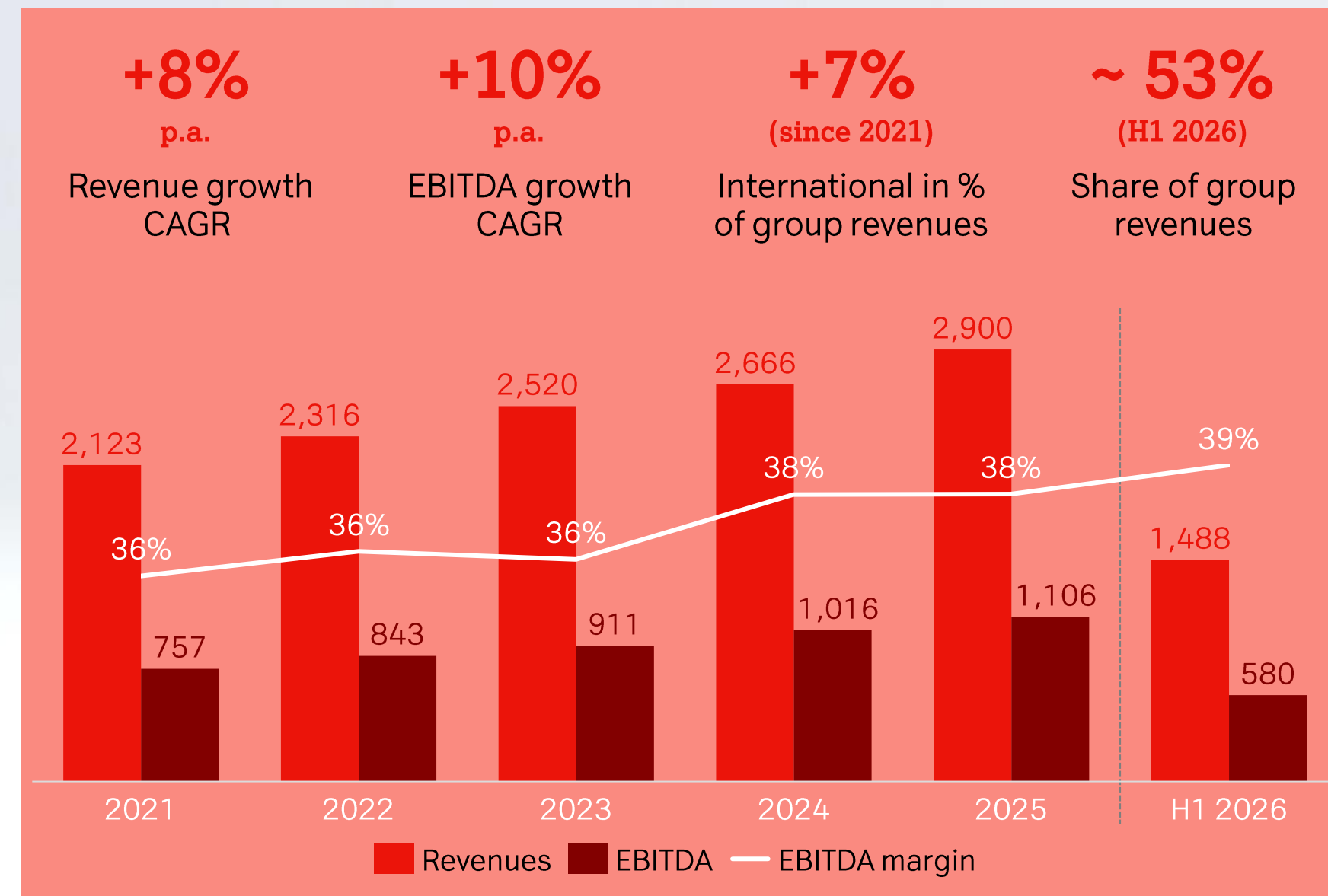
Strategy and measures

- Focus on high-value segment
- Multitechnology approach
- Growth beyond core
- Transformation and stringent OPEX efficiency

Steady growth and margin improvement in the international business driving group revenue and bottom-line

International

in EUR mn



Harvesting the benefits of strategic investments

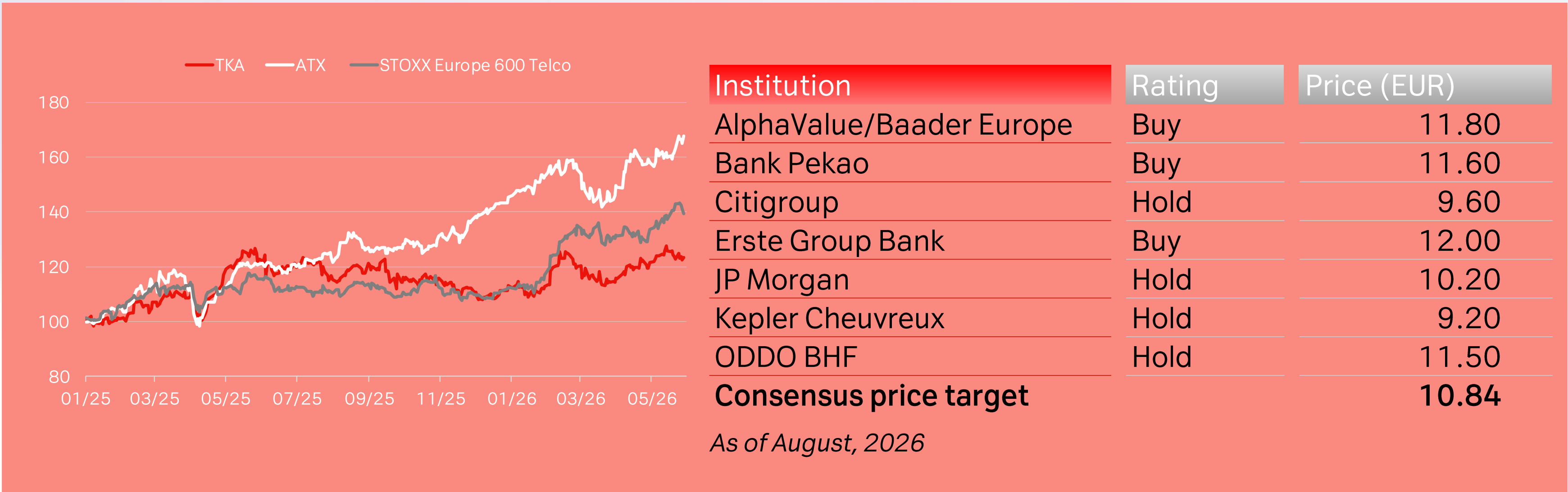
- Expanded fixed & fiber footprint as scalable growth platform for mobile, fixed and ICT
- Convergent position and cost control allowed for increased profitability

Future growth prospects

- GDP growth above Euro area
- Rising demand for data & ICT
- Continued network investments and leveraging converged platform

A1 Telekom Austria Group share

ISIN	Reuters	Bloomberg	Shares Outstanding	Listing
AT0000720008	Tela.VI	TKA AV	664,084,841	Vienna Stock Exchange





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