



Management Board's proposal for the distribution of net profit

The Management Board of Telekom Austria Aktiengesellschaft suggests to the Annual General Meeting on 24 June 2026 to decide to pay from the net profit of the fiscal year 2025 in the amount of EUR 612.801.000,00 a dividend of EUR 0,42 per eligible no-par value share; the remaining net profit shall be carried forward on a new account.

Vienna, February 9th, 2026

A handwritten signature in blue ink, appearing to read 'A. Plater', written over a horizontal line.

Alejandro Douglass Plater
(Chairman of the Management Board)

A handwritten signature in blue ink, appearing to read 'T. Arnoldner', written over a horizontal line.

Mag. Thomas Arnoldner
(Vice-Chairman of the Management Board)